

The Board of School Trustees of the Lebanon Community School Corporation met for a Hearing on Lease, Additional Appropriation Hearing, Budget Hearing, and Regular Meeting at 7:00 p.m. on Tuesday, September 17, 2024.

BOARD MEMBERS PRESENT: Mr. Parks, Mrs. Hutcheson, Mr. Clouser, Mr. Hendrix, and Mr. Burtron were present.

OTHERS PRESENT: Dr. Milleman, Mr. Dennis, and approximately 11 others.

PLEDGE OF ALLEGIANCE

Mr. Hendrix led the Pledge of Allegiance.

MISSION STATEMENT

Mr. Clouser read the Mission Statement of the School Corporation.

HEARING ON LEASE AND ADDITIONAL APPROPRIATION HEARING

A meeting of the Board of Trustees (the "Board") of the Lebanon Community School Corporation (the "School Corporation") was held at HB Wells Community Center at Lebanon High School, 510 Tiger Way, Lebanon, Indiana, on September 17, 2024, at the hour of 7:00 p.m. p.m. (Local Time), pursuant to notice duly given in accordance with the rules of the Board.

The meeting was called to order by the President of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Mr. Parks, Mrs. Hutcheson, Mr. Clouser, Mr. Hendrix, and Mr. Burtron

Absent:

(Among other proceedings had and actions taken were the following:)

The Assistant Superintendent presided over the meeting and stated that notice of this hearing on the proposed lease agreement had been published in *The Lebanon Reporter* on August 15, 2024. The proof of publication was presented to the meeting, and upon examination was found to be in due form of law. On motion duly made, seconded and carried, said notice and proof of publication thereof were approved and ordered filed.

The Assistant Superintendent further stated that the proposed Lease Agreement (the "Lease"), plans and estimates for the school building to be renovated and improved by the Lebanon Middle School Building Corporation (the "Building Corporation") had been on file from the date of publication of the notice until today, in the Administration Building of the School Corporation. Copies of the same were presented to this meeting for the inspection of the members of the Board. The Assistant Superintendent said that it was not necessary to review in detail all of the procedures to date since the Board was familiar with all steps heretofore taken, including the proposed lease, plans and estimates just submitted, but that if any persons present, other than members of this Board had any questions concerning these documents or the previous actions of this Board, or other steps taken looking towards the renovation of the school buildings, the Board would be glad to answer the same.

The Assistant Superintendent also stated that the notice of the additional appropriation hearing was published in *The Lebanon Reporter* on September 5, 2024. The proof of publication was presented to the meeting, and upon examination was found to be in due form of law. On motion duly made, seconded and carried, said notice and proof of publication thereof were approved and ordered filed.

The Assistant Superintendent then stated that the Board was ready to also hear all taxpayers desiring to be heard in respect to the matter of the additional appropriation for the sale of real estate in connection with the proposed lease financing in the amount not to exceed \$65,000,000, plus investment earnings thereon, proposed to be made on account of a portion of the 2025 Improvement Project which includes the renovation of and improvements to the Lebanon High School and Central Elementary School, construction of a possible student activity center and improvements to school facilities, including site and energy efficiency improvements and the purchase of equipment, buses and technology (the "Projects").

The meeting was then open for questions and for the hearing of all persons interested on the Lease and the additional appropriation of the lease financing proceeds. After hearing all persons interested, and following discussion by members of the Board, Mrs. Hutcheson made a motion to approve [Exhibit A](#) as presented, Mr. Clouser seconded the motion, the resolution regarding the Lease attached was adopted. Mr. Burtron made a motion to approve the resolution regarding the additional appropriation for the proposed lease financing attached as [Exhibit B](#), Mr. Hendrix seconded the motion and Exhibit B was adopted.

The Assistant Superintendent then stated that the Building Corporation was previously formed to assist the School Corporation in the financing of certain projects. After discussion of the proposed Building Corporation, Mr. Clouser made a motion to approve [Exhibit C](#), Mrs. Hutcheson seconded the motion and Exhibit C was adopted.

It was then explained that a portion of the construction bids and contracts for the Projects would need to be assigned to the Building Corporation, once they are received. The Building Corporation will use bond proceeds to fund such bids and contracts in order to complete the Projects. Mr. Hendrix made a motion to approve [Exhibit D](#), Mr. Burtron seconded the motion and Exhibit D was adopted.

The Assistant Superintendent further advised the Board that it needed to approve the form of the Eleventh Supplement to Master Continuing Disclosure Undertaking. Mr. Burtron made a motion to approve [Exhibit E](#), Mrs. Hutcheson seconded the motion and Exhibit E was adopted.

There being no further business to come before the meeting, the meeting was thereupon adjourned.

Secretary, Board of School Trustees

APPROVED:

President, Board of School Trustees

BUDGET HEARING

THREE YEAR CAPITAL PROJECTS PLAN
 FIVE YEAR BUS REPLACEMENT PLAN
 2025 SCHOOL BUDGETS FOR:
 OPERATING REFERENDUM FUND
 EDUCATION FUND
 DEBT SERVICE FUND
 REFERENDUM DEBT SERVICE FUND

OPERATIONS FUND
RAINY DAY FUND

The meeting was called to order by Craig Parks, President of the School Board of Trustees.

Mr. Dennis stated tonight’s hearing is a normal procedure of approving the budget for the following calendar year. During the August meeting the budget was presented in depth and is available on our YouTube channel. The budget will be presented for approval at the October meeting.

Mr. Parks asked if there are any patrons had any comments or questions regarding the budget. There were no comments or questions.

Mr. Parks closed the hearing.

OPEN REGULAR MEETING

Mr. Parks opened the regular meeting at 7:08 pm.

APPROVAL OF MINUTES

Mr. Hendrix moved to approve the minutes for the August 20, 2024 Additional Appropriation Hearing and Regular Meeting. Mr. Clouser seconded the motion, which passed unanimously.

SUPERINTENDENTS ANNOUNCEMENTS AND CELEBRATIONS

Dr. Milleman thanked the community members and our community partners who joined us at the State of Schools and Lilly for the sponsorship of the breakfast.

This is homecoming week and we hope to see everyone at the game on Friday night.

PROGRAM SPOTLIGHT

[High School Construction Trades Program, ABC Academy](#)

INFORMATIONAL ITEMS

A. [School Construction and Renovation Update](#)

Kris Kingery with Gibraltar Design gave a presentation on the Hattie B. Stokes finishes.

B. [Elementary Enrollment Rebalancing Information](#)

(New Elementary Attendance Boundaries for 2025-2026)

Dr. Milleman gave a presentation regarding the elementary enrollment rebalancing.

CONSENT AGENDA- STAFF MATTERS

Classified

| | | | | |
|-----|--------------------|------------------------------|----------|-------------------|
| 669 | Johnson, Elizabeth | Instructional Assistant DPK | LOA | NA |
| 670 | Collins, Kelsea | Bus Aide | New Hire | Step D |
| 671 | Hughes, Megan | Instructional Assistant PBIS | New Hire | Scale III, Step 0 |
| 672 | Shirley, Haley | Substitute Nurse | New Hire | Step 5 |
| 673 | Biddle, Matalyn | Custodian | New Hire | C-1/0 |

| | | | | |
|-----|---------------------|--|--|--------------------|
| 674 | Cruz, Margarita | Food Service | New Hire | Scale I, Step 0 |
| 675 | Brockway, Emily | Food Service | New Hire | Scale I, Step 3 |
| 676 | Johnson, Elizabeth | Instructional Assistant DPK | New Hire | Scale II Step 2 |
| 677 | Lovell, Katelynn | Mini Bus Driver | New Hire | Step 8 |
| 678 | Hillger, Barbara | Secretary | New Hire | Scale III, Step 15 |
| 679 | Wright, Kelley | Substitute | New Hire | Scale III |
| 680 | Beltran, Candace | Instructional Assistant Special Needs | New Hire/ Returning | Scale II, Step 15 |
| 681 | Rust, Cadance | Bus Driver | Resignation | NA |
| 682 | Poole, Shirley | Custodian | Resignation | NA |
| 683 | Mitchell, Emma | DPK Instructional Assistant | Resignation | NA |
| 684 | Halterman, Lauren | Food Service | Resignation | NA |
| 685 | Waltz, Linda | Instructional Assistant | Resignation | NA |
| 686 | Johnson, Cassandra | Instructional Assistant | Resignation | NA |
| 687 | Yazzie, Taylor | Joint Services Administrative Assistant | Resignation | NA |
| 688 | Bruder, Kinsey | Seasonal Grounds | Resignation | NA |
| 689 | Woodard, Marisela | Custodian | Resignation | NA |
| 690 | Vansickle, Sandy | Bus Driver | Returning | Step 20 |
| 691 | Deffenbaugh, Meghan | Secretary | Termination | NA |
| 692 | Albano, Maria | Instructional Assistant Special Needs | Transfer from Bus Aide | Scale II, Step 5 |
| 693 | Herrmann, Robert | Sub/Trip Driver | Transfer from Full time Driver | Paid per trip |
| 694 | Battson, Andrea | ISS Supervisor | Transfer from SE Instructional Assistant | Scale III, Step 2 |
| | A1. | Classified as described in IC 20-26-5-11.2 | | |
| 695 | See, Tiffany | Custodian | New Hire | C-1/0 |

Certified

| | | | | |
|-----|-------------------|------------------------------|-------------|----|
| 222 | Williams, Megan | Home School Liaison | Resignation | NA |
| 223 | Woodward, Sabrina | Literacy Coach | LOA | NA |
| 224 | Bell, Gwen | Assistant Principal | LOA | NA |
| 225 | Blair, Sabrina | PW Special Education Teacher | LOA | NA |

ECA

| | | | | |
|-----|-----------------|------------------------------------|--------------|---------------------|
| 696 | Hartman, Tyler | 6th Grade A Boys Basketball Coach | ECA New Hire | Per Master Contract |
| 697 | Cadle, Kassidi | 6th Grade A Girls Basketball Coach | ECA New Hire | Per Master Contract |
| 698 | Skobel, Kam | 6th Grade B Boys Basketball Coach | ECA New Hire | Per Master Contract |
| 699 | Terrill, Ashlyn | 6th Grade B Girls Basketball Coach | ECA New Hire | Per Master Contract |
| 700 | Rudolph, Kate | 8th Grade B Girls Basketball Coach | ECA New Hire | Per Master Contract |

| | | | | |
|-----|------------------|------------------------------------|---------------|---------------------|
| 701 | McClure, Maddie | Harney Tech Coach | ECA New Hire | Per Master Contract |
| 702 | Ladd, Jamie | HBS Teacher Mentor | ECA New Hire | Per Master Contract |
| 703 | Lawler, Madeline | LHS Asst. Volleyball Coach | ECA New Hire | Per Master Contract |
| 704 | Wetter, Aydan | LMS Asst. Coach | ECA New Hire | Per Master Contract |
| 705 | Williams, Eric | 7th Grade A Boys Basketball Coach | ECA Returning | Per Master Contract |
| 706 | Rice, Kallee | 7th Grade A Girls Basketball Coach | ECA Returning | Per Master Contract |
| 707 | Shue, Brian | 7th Grade B Boys Basketball Coach | ECA Returning | Per Master Contract |
| 708 | Cooper, Shannon | 8th Grade A Girls Basketball Coach | ECA Returning | Per Master Contract |
| 709 | McQueen, Jake | 8th Grade Boys Basketball Coach | ECA Returning | Per Master Contract |

Mr. Clouser moved to approve the staff matters as presented, Mr. Hendrix seconded the motion, which passed unanimously.

CONSENT AGENDA- BUSINESS MATTERS

Mr. Dennis requested approval of the routine business matters for the claims and the payrolls for August 17, 2024, August 30, 2024, and September 13, 2024.

The total of the payrolls was \$2,283,969.38. The total for the claims was \$4,971,587.21. The total amount approved was \$7,255,556.59.

Mr. Burtron moved to approve the business items as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

COMMENTS FROM THE PUBLIC

ACTION ITEMS

A. Request Approval of Change Orders

Mr. Dennis requested approval of the change order for this month.

Mr. Hendrix moved to approve the change orders as presented, Mr. Burtron seconded the motion, which passed unanimously.

B. Approval of Increases to Classified Staff Health Insurance Contributions

Mr. Dennis requested approval of increases to the classified staff health insurance contributions.

Mrs. Hutcheson moved to approve as increases as presented, Mr. Clouser seconded the motion, which passed unanimously.

C. Approval of Technology Engineering Fees for Elementary Projects

Mr. Dennis requested approval of engineering fees with technology dynamics for elementary projects.

Mr. Burtron moved to approve the engineering fees as presented, Mr. Hendrix seconded the motion, which passed unanimously.

D. Request Approval of 2025-2026 District Calendar

Dr. Milleman requested approval of the 2025-2026 district calendar.

Mrs. Hutcheson moved to approve the district calendar as presented, Mr. Burtron seconded the motion, which passed unanimously.

E. Request Approval of School Improvement Plans

Dr. Milleman requested approval the school improvement plans for all six buildings. These are to be submitted to the Department of Education by October 4, 2024.

Mr. Hendrix moved to approve the improvement plans as presented, Mr. Clouser seconded the motion, which passed unanimously.

F. Request Approval of Contract with Cummins Behavioral Health Systems

Dr. Milleman requested approval of the contract with Cummins Behavioral Health Systems for crisis assessment. Cummins will provide 35 hours of service per month to Lebanon Schools.

Mr. Burtron moved to approve the contract as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

G. Request Approval of Letter of Support for the City of Lebanon SS4A Application

Mr. Parks is requesting approval of letter of support for the City of Lebanon for a SS4A Application. This application is for a federal grant to develop a local road safety plan.

Mr. Clouser moved to approve the letter of support as presented, Mr. Burtron seconded the motion, which passed unanimously.

H. Request Approval of Overnight and Out of State Trips

Mr. Martin requested approval of the following overnight Trip

- Harney Elementary 4th Grade to Camp Tecumseh

Mr. Hendrix moved to approve the trips as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

UPCOMING BOARD MEETINGS AND EVENTS

Dates:

October 15, 2024, Regular Board Meeting, Herman B Wells Community Room, 7:00 pm

October 21 – 25, 2024, Fall Break

There being no other business to come before the Board the meeting was adjourned at 8:06 pm

Craig M. Parks, President

Lisa E. Hutcheson, Vice-President

Jordan Clouser, Board Secretary

Trey M. Hendrix, Board Member

Kobe D. Burtron, Board Member

Board of School Trustees