

The Board of School Trustees of the Lebanon Community School Corporation met for an Additional Appropriation Hearing and Regular Meeting at 7:00 p.m. on Tuesday, August 20, 2024.

BOARD MEMBERS PRESENT: Mr. Parks, Mrs. Hutcheson, Mr. Clouser, Mr. Hendrix, and Mr. Burtron were present.

OTHERS PRESENT: Dr. Milleman, Mr. Dennis, and approximately 5 others.

### PLEDGE OF ALLEGIANCE

Mr. Burtron led the Pledge of Allegiance.

### MISSION STATEMENT

Mr. Clouser read the Mission Statement of the School Corporation.

### ADDITIOINAL APPROPRIATION HEARING

A meeting of the Board of School Trustees (the "Board") of Lebanon Community School Corporation (the "School Corporation") was held at HB Wells Community Center at Lebanon High School, 510 Tiger Way, Lebanon, Indiana, on August 20, 2024 at the hour of 7:00 p.m. (Local Time), pursuant to notice duly given in accordance with the rules of the Board.

The meeting was called to order by the President of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Mr. Parks, Mrs. Hutcheson, Mr. Clouser, Mr. Hendrix, and Mr. Burtron

Absent:

(Among other proceedings had and actions taken were the following:)

The Board was advised that it needed to consider the financing of the 2025 Improvement Project which includes the renovation of and improvements to the Lebanon High School and Central Elementary School, construction of a possible student activity center and improvements to school facilities, including site and energy efficiency improvements and the purchase of equipment, buses and technology (the "Projects"). Mrs. Hutcheson made a motion to approve [Exhibit A](#), Mr. Hendrix seconded the motion and Exhibit A was adopted.

The Assistant Superintendent then stated that the attorneys for the Lebanon Middle School Building Corporation (the "Building Corporation") have submitted to the School Corporation a proposed form of Lease Agreement (the "Lease"), which proposed form of Lease was examined by all of the members of the Board. After discussion of the proposed form of Lease, Mr. Clouser made a motion to approve [Exhibit B](#), Mr. Burtron seconded the motion and Exhibit B was adopted.

The Assistant Superintendent then presented to the Board the proof of publication of the notice of the hearing to be held at this meeting on the matter of the additional appropriation of the general obligation bond proceeds proposed to be made on account of the Projects, which proof of publication shows that the notice was published in [The Lebanon Reporter](#) on August 8, 2024.

On motion duly made, seconded and carried, the proof of publication was ordered approved and made a part of the records of this Board.

The Assistant Superintendent then stated that the Board was ready to hear all taxpayers desiring to be heard in respect to the matter of the additional appropriation of the general obligation bond proceed the maximum amount of \$13,400,000, plus investment earnings thereon, proposed to be made on account of the Project.

After hearing all taxpayers present who desired to be heard relative to the additional appropriation of the general obligation bond proceeds, Mr. Burtron made a motion to approve Exhibit C, Mrs. Hutcheson seconded the motion and Exhibit C was adopted.

It was next stated that the firm of Ice Miller LLP, bond counsel of Indianapolis, Indiana, had been consulted relative to the procedure to be followed in connection with the proposed bond issue and the rendering of an opinion approving the legality of the bonds. The Board was then presented with a form of resolution for adoption to authorize the issuance of the general obligation bonds.

After due consideration of the final bond resolution, Mr. Clouser made a motion to approve Exhibit D, Mr. Hendrix seconded the motion and Exhibit D was adopted.

Motion made and seconded to adjourn the meeting. Meeting adjourned.

---

Secretary, Board of School Trustees

ATTEST:

---

President, Board of School Trustees

### APPROVAL OF MINUTES

Mr. Hendrix moved to approve the minutes for the July 16, 2024 Public Hearing and Regular Meeting. Mr. Clouser seconded the motion, which passed unanimously.

### SUPERINTENDENTS ANNOUNCEMENTS AND CELEBRATIONS

Dr. Milleman thanked everyone for a great start to the school year.

Dr. Milleman provided an update on the new procedure at grades 6-12 for personal communication devices. Some feedback from administration has been that students have been more engaged. We will continue to monitor and gather feedback.

Dr. Milleman shared that although we have increased the debt service for the corporation with the bonds we were just approved for the high school and the current Central Elementary that LCSC maintained our S&P credit rating of AA+ with an underlying A+. The S&P committee cited Mr. Dennis's ten-year cash flow projections, and engagement with multiple professional partners to forecast assessed value and

cash position as significant factors in our rating remaining. We appreciate his leadership and his mindfulness of our projects' potential impact on tax rate.

Dr. Milleman reminded the Board that the State of Schools will be on August 28, at 8:30 AM. There is a link on the website for those who would like to RSVP. We will not be live stream but will publish a slide deck for the public.

Dr. Milleman updated the Board the trend is showing that enrollment continues to grow. He will have a more accurate number at the next board meeting.

Dr. Milleman provided some images of the LHS plans for improvement.

### INFORMATIONAL ITEMS

#### A. School Construction and Renovation Update

### CONSENT AGENDA- STAFF MATTERS

#### Classified

621	Wilson, Heather	Assistant Food Service Director	New Hire	Per Classified wage scale
622	Large, Steve	Bus Driver	New Hire	Step 4
623	Popplewell, Angie	Bus Driver Sub	New Hire	Step 8
624	Taylor, Edward	Bus Monitor	New Hire	Step 0
625	Korth, Noah	Custodian	New Hire	C-III/0
626	Barnett, Gabrielle	Custodian	New Hire	C-III/0
627	Wethington, Larry	Custodian	New Hire	C-1/0
628	Metzger, Emma	Custodian	New Hire	C-1/0
629	Biddle, Hayden	Custodian	New Hire	C-1/0
630	Hale, Faith	Custodian	New Hire	C-III/1
631	Terrill, Matthew	Floor Tech	New Hire	C-IV-0
632	Clary, Kimberly	Food Service	New Hire	Scale A, Step 0
633	Garcia, Maria	Food Service	New Hire	Scale A, Step 0
634	Parker, Paula	Food Service	New Hire	Scale A, Step 0
635	White, Justina	Food Service	New Hire	Scale A, Step 0
636	Earman, Jill	Instructional Assistant	New Hire	Scale I, Step 20 + teaching license
637	Devol, Morgan	Instructional Assistant	New Hire	Scale I, Step 0
638	Mitchell, Emma	Instructional Assistant DPK	New Hire	Scale II, Step 0
639	Coats, Alicia	Instructional Assistant Edmentum	New Hire	Scale III, Step 3
640	Moore, Amanda	Instructional Assistant Special Needs	New Hire	Scale II, Step 1

641	McMinn, Michelle	Instructional Assistant Special Needs	New Hire	Scale II, Step 0
642	Skobel, Kameron	Instructional Assistant Special Needs	New Hire	Scale II, Step 0
643	Trafford, Hillary	Instructional Assistant Special Needs	New Hire	Scale II, Step 0
644	Reagan, Vanessa	Instructional Assistant Special Needs	New Hire	Scale II, Step 0
645	Studer, Kirsten	Instructional Assistant Special Needs	New Hire	Scale II, Step 1
646	Roberts, Lydia	Instructional Assistant Special Needs	New Hire	Scale II, Step 1
647	Gyger, Joy	Instructional Assistant Special Needs	New Hire	Scale III, Step 4
648	Waltz, Linda	Instructional Assistant Special Needs	New Hire	Scale II, Step 1
649	Brunty, Carol	ML Instructor	New Hire	Per Classified wage scale
650	McNutt, Jackie	Nurse Trainer Temp.	New Hire	LPN Step 19
651	Larson, Jeffrey	SRO	New Hire	Per Classified wage scale
652	Leonard, Norman	Substitute	New Hire	Level II
653	Vansickle, Sandy	Bus Driver	Resignation	NA
654	Toney, Kyle	Custodian	Resignation	NA
655	Smith, Cole	Custodian	Resignation	NA
656	Taylor, Eli	Grounds-Seasonal Temp	Resignation	NA
657	Wright, Kelley	ISS Supervisor	Resignation	NA
658	Watson, Tonya	Kindergarten Instructional Assistant	Resignation	NA
659	Hinkle, Kayla	Kindergarten Instructional Assistant	Resignation	NA
660	Beltran, Jorge	Maintenance	Resignation	NA
661	Mulcahy, Shannon	Special Needs Instructional Assistant	Resignation	NA
662	Brown, Kim	Office Staff	Retirement	NA
663	Lewey, Gary	Custodian	Termination	NA
664	Schrock, Josh	Bus Driver	Transfer from Bus Aide	Step 0
665	Pierce, Katy	Special Needs Instructional Assistant	Transfer from Food Service	Scale II, Step 8
666	Perkins, Teri	Nurse	Transfer from Sub Nurse	LPN Step 9
667	Howe, Michelle	Nurse	Transfer from Sub Nurse	RN Scale, Step 17
668	Herrmann, Robert	Bus Driver	Transfer from Trip Driver	Step 7

### Certified

203	McCartney, Hannah	2nd Grade teacher	LOA	NA
204	Leonard, Norman	Science	LOA Coverage	Step K Prorated
205	Mull, Kayla	5th Grade Teacher	New Hire 24-25 SY	Step I

206	Homan, Dustin	Agriculture Teacher	New Hire 24-25 SY	Step D
207	Engels, Abigail	Special Education Teacher	New Hire 24-25 SY	Step C
208	Yager, Abigail	Literacy Coach	New Hire 24-25 SY	Step I
209	Garst, Ellie	Science Teacher	New Hire 24-25 SY	Step A
210	Mock, Lindsay	1st Grade Teacher	New Hire 24-25 SY	Step R
211	Bright, Calvin	English Teacher	New Hire 24-25 SY	Step A
212	Rodriguez, Joesph	LMS/LHS Asst. Band Director	New Hire 24-25 SY	Step D
213	Remick, Hallee	Special Education Teacher	New Hire 24-25 SY	Step E
214	Whitten, Sydney	Mathematics Teacher	New Hire 24-25 SY	Step A
215	Jenkins, Alyssa	3rd Grade	New Hire 24-25 SY	Step A
216	Kelley, Chelsie	Special Education Teacher	Resignation	NA
217	Walker, Michael	Math Teacher	Resignation	NA
218	Stamm, Keanna	5th Grade Teacher	Resignation	NA
219	Thomas Cornelius	English Teacher	Resignation	NA
220	Neel, Mary	Special Education Teacher	Resignation	NA
221	Holler, Leslie	3rd Grade	Void Teacher Contract	NA

## ECA

598	Hanna, Roger	LHS Assistant Boys Basketball Coach	ECA New Hire	Per Master Contract
599	Miller, Jarred	LHS Assistant Girls Golf Coach	ECA New Hire	Per Master Contract
600	McConnell, CJ	LHS Fall Visual Instructor	ECA New Hire	Per Master Contract
601	Glendenning, Morgan	LMS Builders Club	ECA New Hire	Per Master Contract
602	McKinley, Laura	LMS Teacher Mentor	ECA New Hire	Per Master Contract
603	Ross, Peggy	LMS Teacher Mentor	ECA New Hire	Per Master Contract
604	Custis, Felcia	LMS Teacher Mentor	ECA New Hire	Per Master Contract
605	Alexander, Megan	LMS Teacher Mentor	ECA New Hire	Per Master Contract
606	Cadle, Kassidi	CE Teacher Mentor	ECA New Hire	Per Master Contract
607	Wagner, Jayna	CE Teacher Mentor	ECA New Hire	Per Master Contract
608	Susong, Holly	CE Teacher Mentor	ECA New Hire	Per Master Contract
609	Bogges, Debbie	HE Teacher Mentor	ECA New Hire	Per Master Contract
610	Hovermale, Stacy	HE Teacher Mentor	ECA New Hire	Per Master Contract
611	Williams, Casey	HE Teacher Mentor	ECA New Hire	Per Master Contract
612	Wilson, Matt	LMS Boys Cross Country Coach	ECA New Hire	Per Master Contract
613	Brandt, Debbie	LMS HI-Y Sponsor	ECA New Hire	Per Master Contract
614	Fisher, Charlie	LMS Teacher Mentor	ECA New Hire	Per Master Contract
615	Willman, Kelli	LMS Teacher Mentor	ECA New Hire	Per Master Contract
616	Murray, Nancy	LMS Teacher Mentor	ECA New Hire	Per Master Contract
617	Fouts, Jessica	LMS Cross Country	ECA Not Returning	NA

	Cornelius, Thomas	LHS Boys Golf Coach, LHS Girls Golf Asst. Coach	ECA Resignation	NA
619	Kelley, Chelsie	LHS Girls Golf Coach	ECA Resignation	NA
620	Achor, Logan	LHS Boys Soccer	ECA Volunteer	NA

Mr. Hendrix moved to approve the staff matters as presented, Mr. Clouser seconded the motion, which passed unanimously.

### CONSENT AGENDA- BUSINESS MATTERS

Mr. Dennis requested approval of the routine business matters for claims #60027- #60374 and the payrolls for July 19, 2024, August 2, 2024, and August 16, 2024.

The total of the payrolls was \$2,916,382.07. The total for the claims was \$9,354,670.30. The total amount approved was \$12,271,052.37.

Mrs. Hutcheson moved to approve the business items as presented, Mr. Burtron seconded the motion, which passed unanimously.

### COMMENTS FROM THE PUBLIC

#### ACTION ITEMS

##### A. Request Approval of Change Orders

Mr. Dennis requested approval of the change order for this month.

Mr. Hendrix moved to approve the change orders as presented, Mr. Clouser seconded the motion, which passed unanimously.

##### B. Approval of 2025 Policy Analytics Services

Mr. Dennis requested approval of the 2025 Policy Analytics Services. This is for our annual property tax analysis report.

Mr. Clouser moved to approve as presented, Mr. Burtron seconded the motion, which passed unanimously.

##### C. Request Approval of Commercial Credit Card Agreement

Mr. Dennis requested approval of the credit card agreement with Regions Bank.

Mrs. Hutcheson moved to approve the credit card agreement as presented, Mr. Hendrix seconded the motion, which passed unanimously.

##### D. Requesting Approval of Resolution to Transfer Reoccurring Amounts From Education Fund to Operation Fund 2025

Mr. Dennis requested approval of the [Resolution to transfer reoccurring amounts from the education fund to the Operation fund for 2025](#).

Mr. Burtron moved to approve the resolution as presented, Mr. Clouser seconded the motion, which passed unanimously.

#### E. Approval of Joint Resolution for Transfer of Personal Property to EquiVenture Therapeutic Riding

Dr. Milleman requested approval of the resolution between LCSC and EquiVenture Therapeutic Riding for a transfer of personal property. The property is a covered wagon that was at Hattie B. Stokes Elementary. EquiVenture will be able to use to for their therapy services for special needs children.

Mr. Hendrix moved to approve the resolution as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

#### F. Request Approval of Supplemental Pay

Dr. Milleman is requesting approval of supplemental pay for Kathleen McGee. She is continuing to fulfil the responsibility of the Deaf and Hard of Hearing Instructor for Lebanon, Western Boone, and Clinton County while also serving as the Blind Low Vision instructor. The supplemental pay is compensation for the additional responsibilities.

Indiana Code 20-28-9-1.5 allows for this supplemental payment. "For school years beginning after June 30, 2022, a school corporation may provide a supplemental payment to a teacher in excess of the salary specified in the school corporation's compensation plan. A supplement provided under this subsection is not subject to collective bargaining but a discussion of the supplement must be held."

Mr. Clouser moved to approve the supplemental pay as presented, Mr. Burtron seconded the motion, which passed unanimously.

#### G. 2<sup>nd</sup> Reading of Policy Updates

Dr. Milleman requested approval of the 2<sup>nd</sup> reading of policy updates to include:

- 0100 Bylaw- Definitions
- 5136- Personal Communication Devices
- 5200- Attendance
- 8500- Food Service Program
- 8510- Wellness

Mr. Hendrix moved to approve the policy updates as presented, Mr. Hutcheson seconded the motion, which passed unanimously.

#### H. Request Approval of Overnight and Out of State Trips

Mr. Martin requested approval of the following overnight and Out of State Trips

- Central 5<sup>th</sup> Grade to Marengo Cave
- LMS 8<sup>th</sup> Grade to Washington D.C.

Mr. Hendrix moved to approve the trips as presented, Mr. Clouser seconded the motion, which passed unanimously.

UPCOMING BOARD MEETINGS AND EVENTS

Dates:

August 6, 2024, First Student Day

August 20, 2024, Budget Work Session, Herman B Wells Community Room, 6:00 pm

August 20, 2024, Regular Board Meeting, Herman B Wells Community Room, 7:00 pm

There being no other business to come before the Board the meeting was adjourned at 7:32 pm

\_\_\_\_\_  
Craig M. Parks, President

\_\_\_\_\_  
Lisa E. Hutcheson, Vice-President

\_\_\_\_\_  
Jordan Clouser, Board Secretary

\_\_\_\_\_  
Trey M. Hendrix, Board Member

\_\_\_\_\_  
Kobe D. Burtron, Board Member

Board of School Trustees