

The Board of School Trustees of the Lebanon Community School Corporation met for a Public Hearing and Regular Meeting at 7:00 p.m. on Tuesday, July 16, 2024.

BOARD MEMBERS PRESENT: Mr. Parks, Mrs. Hutcheson, Mr. Clouser, Mr. Hendrix, and Mr. Burtron were present.

OTHERS PRESENT: Dr. Milleman, Mr. Dennis, and approximately 13 others.

PLEDGE OF ALLEGIANCE

Mr. Burtron led the Pledge of Allegiance.

MISSION STATEMENT

Mr. Clouser read the Mission Statement of the School Corporation.

PROJECT HEARING AND 2nd PRELIMINARY DETERMINATION HEARING

A meeting of the Board of School Trustees (the "Board") of Lebanon Community School Corporation (the "School Corporation") was held at the HB Wells Community Center at Lebanon High School, 510 Tiger Way, Lebanon, Indiana, on July 9, 2024 at the hour of 7:00 p.m. (Local Time), pursuant to notice duly given in accordance with the rules of the Board.

The meeting was called to order by the President of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Mr. Parks, Mrs. Hutcheson, Mr. Clouser, Mr. Hendrix, and Mr. Burtron

Absent:

(Among other proceedings had and actions taken were the following:)

The Assistant Superintendent presided over the hearing, welcoming everyone and introducing members of the Board and speakers.

It was explained to the board that under Indiana Code § 6-1.1-20-3.5 whenever a school corporation proposes to enter into a lease agreement and/or issue bonds for the construction or renovation of a school building resulting in total costs in excess of certain thresholds, the school corporation is required to hold two public hearings on its preliminary determination to issue such bonds and enter into such lease agreement. This meeting represents the first of such hearings. Notice of both hearings was published in *The Lebanon Reporter* on June 27, 2024, and was mailed to the Boone County Clerk and any organizations previously requesting such notice as provided in Indiana Code 6-1.1-20-3.5. The proof of publication of the notice of the hearings was presented to the meeting.

It was explained that at this hearing all interested people may give testimony and/or ask questions concerning the 2025 Improvement Project which includes the renovation of and improvements to the Lebanon High School and Central Elementary School, construction of a possible student activity center and improvements to school facilities, including site and energy efficiency improvements and the purchase of equipment, buses and technology (the "Projects"). The purpose of the hearing is two-fold: (1) to inform the

public as to the proposed Projects; and (2) to allow all interested parties, taxpayers and patrons of the School Corporation to voice their opinions as to the Projects and ask questions.

After the purpose of the hearing was explained, the presentations regarding the need for the Projects were given. An evaluation of the existing facilities was presented, including the building plan explaining the proposed Projects. The estimated cost and schedule for the Projects were then presented to the public. It was explained how these Projects could be funded and the tax rate impact the Projects would have on the community.

After the above presentations, the Assistant Superintendent announced that the Board would now hear testimony and questions from the public. There were no questions or testimony.

Mr. Dennis requested approval of [Exhibit A- Project Resolution](#).

Mrs. Hutcheson made a motion to approve exhibit A as presented, Mr. Clouser seconded the motion, which passed unanimously.

Mr. Dennis requested approval of [Exhibit B- Preliminary Determination Resolution](#).

Mr. Clouser made a motion to approve exhibit B as presented, Mr. Burtron seconded the motion, which passed unanimously.

Mr. Dennis requested approval of [Exhibit C- Preliminary Bond Resolution](#).

Mr. Clouser made a motion to approve exhibit C as presented, Mr. Hendrix seconded the motion, which passed unanimously.

Mr. Dennis requested approval of [Exhibit D- Declaration of Official Intent to Reimburse Expenditures](#).

Mrs. Hutcheson made a motion to approve exhibit D as presented, Mr. Burtron seconded the motion, which passed unanimously.

The meeting was adjourned.

Secretary, Board of School Trustees

ATTEST:

President, Board of School Trustees

APPROVAL OF MINUTES

Mr. Hendrix moved to approve the minutes for the June 17, 2024 Regular Meeting and the July 9, 2024 Public Hearing and Special Session. Mr. Clouser seconded the motion, which passed unanimously.

SUPERINTENDENTS ANNOUNCEMENTS AND CELEBRATIONS

Dr. Milleman thanked the maintenance, custodial, and grounds departments for their efforts during all of the many building projects taking place across the district. Getting our schools ready for the start of school is truly an all-hands-on deck effort every year. Dr. Milleman wanted to make sure Joe, Gary, John, Nicole, Kevin and all of the members of our team are given at the least a public thank you for their hard work.

Dr. Milleman thanked the Food Service department as they are busy preparing for the upcoming year and there will continue to be challenges, not only getting the department fully staffed, but also in preparation and serving. We are happy to report that the Harney cafeteria and kitchen will be fully online to start the school year. Thank you for navigating the challenges of last year and for all your work to prepare for this year.

There is a very strong interest in the Tiger Community Ambassadors again this year. We are currently in the selection process and may expand the group this year since our first year is completed. We will be sending notifications next week.

LCSC are the winners of the Comprehensive Mental Health Framework Grant. The funding for the Comprehensive School Mental Health Initiative through Butler University has been provided in part by Indiana Family and Social Services Administration's Division of Mental Health and Addiction. The grant will support our development of our Multi-Tiered System of Supports which provides interventions in a systematic way for students. This MTSS work will focus heavily on student behaviors, support faculty and staff mental health, and review and revise as necessary our crisis intervention program. We received \$124,000 for the next calendar year to apply to these areas.

In June Mrs. Deanna Nibarger was approved as our new Student Services Coordinator. Mrs. Nibarger will assist our administration in reviewing and revising our crisis intervention plan, serve as the district liaison to the Department of Child Services as well as liaison to the foster care program. She will coordinate our MOUs with our mental health service providers and be the point of contact for our partners. She has been a life skills special education teacher, special education teacher, classroom teacher, and most recently a Research Associate at Indiana University. Mrs. Nibarger is a published expert in Applied Educational Neuroscience and is one of the foremost experts in Indiana. She has provided program for multiple school districts in Indiana improving student outcomes through improved student and staff efficacy. She will be working with our administration and teachers to provide practices that may be applied in classrooms to improve student engagement and our connections with students. She will learn from each school what their unique needs are and also identify common needs across the district so the support is targeted appropriately.

In-person registration and registration help will be held Thursday, July 18th from 12:00 pm- 8:00 pm in each of our buildings.

The first staff day is August 1, 2024.

The first student day is August 6, 2024. We will be inviting community organizations to assist with greeting our students.

Please mark your calendars on August 28th for the State of the School program.

INFORMATIONAL ITEMS

A. Discussion of Corporation Teacher Evaluation Plan and Teacher Summary Evaluation Results

Dr. Milleman discussed the current teacher evaluation plan with the board. Per Indiana Code we are required to present teacher evaluation results by August 1 each year in a public meeting. The results for the 2023-2024 school year are as follows:

- 127-Effective
- 133-Highly Effective
- 5-Improvement Necessary
- 1-Ineffective

B. 1st Reading of Policy Updates

This is a first reading for the following policies:

- 0100 Bylaw- Definitions
- 5136- Personal Communication Devices
- 5200- Attendance
- 8500- Food Service Program
- 8510- Wellness

C. School Construction and Renovation Update

Mr. Kris Kingery with Gibraltar provided an update on the improvements being made at Hattie B. Stokes Elementary.

[Gibraltar Presentation](#)

Dr. Milleman did bring back the opportunity for any community member to contact him about purchasing the covered wagon at Stokes. If there is no interest, we will move forward with executing an agreement with EquiVenture. They are an equine therapy group who provide services to students with special needs.

CONSENT AGENDA- STAFF MATTERS

Classified

597	Woodward, Marisela	Custodian	New Hire	C-1/0
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Certified

194	Dennis, Kelli	LCSC Career Engagement Coordinator	Corrected Salary	Corrected Salary per employment agreement
195	Diehl, Lydia	5th Grade Teacher	New Hire 24-25 SY	Step A
196	Athans, Kristie	Science Teacher	New Hire 24-25 SY	Step D
197	Ruschak, Harrison	4th Grade Teacher	New Hire 24-25 SY	Step A

198	Pressler, Jourdan	Kindergarten Teacher	New Hire 24-25 SY	Step C
199	Wray, Kyla	2nd Grade Teacher	New Hire 24-25 SY	Step B
200	Mineart, Bethany	LHS Guidance Counselor	Resignation	NA
201	Davis, Maya	LMS/LHS Asst. Band Director	Resignation	NA
202	Belcher, Denise	1st Grade Teacher	Resignation	NA

ECA

592	Skobel, Amanda	LMS SE Department Chair	ECA New Hire	Per Master Contract
593	Rudolph, Katelyn	LHS Ag Department Chair	ECA New Hire	Per Master Contract
594	Toole, Jada	LMS 8th Grade Volleyball Coach	ECA New Hire	Per Master Contract
595	Benner, Riley	LHS Baseball Coach	ECA New Hire	Per Master Contract
596	Pinedo, Adrian	LMS Asst. Soccer Coach	ECA New Hire	Per Master Contract

Mr. Clouser moved to approve the staff matters as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

Mr. Levine introduced Riley Benner, the new LHS Baseball coach. Mr. Levine thanked the members of the panel who helped make the decision. Riley expressed his excitement and that baseball is a big part of his life. He introduced his wife and daughter. He is excited to pour everything into the program and student athletes and to become a member of the community. He thanked everyone for the opportunity.

CONSENT AGENDA- BUSINESS MATTERS

Mr. Dennis requested approval of the routine business matters for claims #60092- #60226 and the payrolls for June 21, 2024, and July 5, 2024.

The total of the payrolls was \$1,984,746.72. The total for the claims was \$12,025,763.21. The total amount approved was \$14,010,509.93.

Mr. Burtron moved to approve the business items as presented, Mr. Clouser seconded the motion, which passed unanimously.

Mr. Parks made a motion to add two agenda items for action, Mr. Hendrix seconded the motion, which passed unanimously.

Request Approval to Submit for Confirmation of Exemption from Ind. Code § 20-26-7.1
Request Ratification of Limited License Agreement with the City of Lebanon, Fordice Road

COMMENTS FROM THE PUBLIC

ACTION ITEMS

A. Request Approval of Change Orders

Mr. Dennis requested approval of the change order for this month.

Mr. Hendrix moved to approve the change orders as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

B. Approval of Rental Agreement with Center Township Fire Department

Mr. Dennis requested approval of the rental agreement with Center Township Fire Department. This will allow our bus drivers a place to park their personal vehicles in the Fire Department lot. This will terminate at the end of the 2024-2025 school year.

Mr. Clouser moved to approve the rental agreement as presented, Mr. Burtron seconded the motion, which passed unanimously.

C. [Resolution Approving Ninth Supplement to Master Contract Disclosure Undertaking for MS/Transportation Projects & 2024 Lease Bonds](#)

Mr. Dennis requested approval of the resolution approving the Ninth Supplement to Master Contract Disclosure Undertaking for MS/Transportation Projects & 2024 Lease Bonds

Mrs. Hutcheson moved to approve the resolution presented, Mr. Clouser seconded the motion, which passed unanimously.

D. Approval of Resolutions for Referendum Approved Projects and 2024 Unlimited Lease Bonds

- [Exhibit A- Resolution Approving Amendment to Lease](#)
- [Exhibit B- Resolution Approving Eighth Supplement to Master Continuing Disclosure Undertaking](#)

Mr. Dennis requested approval of the resolution Approving Amendment to Lease (Exhibit A).

Mr. Hendrix moved to approve the resolution (Exhibit A) as presented, Mr. Burtron seconded the motion, which passed unanimously.

Mr. Dennis requested approval of the resolution Approving Eighth Supplement to Master Continuing Disclosure Undertaking (Exhibit B).

Mr. Clouser moved to approve the resolution (Exhibit B) as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

E. Request Approval of Renewed Teacher Appreciation Grant Policy

Dr. Milleman requested approval of the renewed teacher appreciation grant policy. This policy must be approved annually and submitted to the state.

Mr. Burtron moved to approve the Teacher Grant policy as presented, Mr. Hendrix seconded the motion, which passed unanimously.

F. Approval of 2023-2024 Hattie B. Stokes JumpStart Staff

Dr. Milleman requested approval of the 2023-2024 JumpStart staff. This will be available for incoming Kindergarten students at Hattie B. Stokes only. It will be held July 22nd through July 25th from 12:00 pm – 4:00 pm. There are currently 23 students registered.

Mrs. Hutcheson moved to approve the 2023-2024 JumpStart Staffing as presented, Mr. Clouser seconded the motion, which passed unanimously.

G. Request Approval of LMS Athletic Handbook

Mr. Dunshee requested approval of the 2024-2025 LMS athletic handbook.

Mr. Hendrix moved to approve the LMS athletic handbook as presented, Mr. Burtron seconded the motion, which passed unanimously.

H. Request Approval of 2024-2025 Renewal Contract for YSPP

Mr. Martin requested approval of the 2024-2025 renewal contract for YSPP.

Mr. Clouser moved to approve the YSPP contract as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

I. Request Approval of 2024-2025 Renewal Contract for BASE

Mr. Martin requested approval of the 2024-2025 renewal contract for BASE.

Mr. Hendrix moved to approve the BASE contract as presented, Mr. Clouser seconded the motion, which passed unanimously.

J. Request Approval to Submit for Confirmation of Exemption from Ind. Code § 20-26-7.1

Dr. Milleman requested approval to submit for confirmation of Exemption from Ind. Code § 20-26-7.1. A letter will be sent to the Indiana Secretary of Education, Dr. Katie Jenner from Kent Frandsen on behalf of LCSC. It states we believe that LCSC should be exempt from the requirement to list our current Central Elementary School to Charter Schools or post-secondary educational institutions for \$1. The law states when a building becomes unused, the school must list within thirty days.

Mrs. Hutcheson moved to approve the submittal as presented, Mr. Burtron seconded the motion, which passed unanimously.

K. Request Ratification of Limited License Agreement with the City of Lebanon for Fordice Road

This is a right of entry agreement with the City of Lebanon from Fordice Road to the entrance to the new Central Elementary. This has been worked on by Mr. Frandsen, Mr. Dennis, and the City of Lebanon. President Parks as also weighed in on this process with his suggestions for the drafting of the agreement.

Mr. Hendrix moved to approve the limited license agreement as presented, Mr. Clouser seconded the motion, which passed unanimously.

UPCOMING BOARD MEETINGS AND EVENTS

Dates:

August 1, 2024, First Teacher Day

August 6, 2024, First Student Day

August 20, 2024, Budget Work Session, Herman B Wells Community Room, 6:00 pm

August 20, 2024, Regular Board Meeting, Herman B Wells Community Room, 7:00 pm

There being no other business to come before the Board the meeting was adjourned at 8:15 pm

Craig M. Parks, President

Lisa E. Hutcheson, Vice-President

Jordan Clouser, Board Secretary

Trey M. Hendrix, Board Member

Kobe D. Burtron, Board Member

Board of School Trustees