

The Board of School Trustees of the Lebanon Community School Corporation met in Regular session at 8:00 a.m. on Monday, June 17, 2024.

BOARD MEMBERS PRESENT: Mr. Parks, Mrs. Hutcheson, and Mr. Hendrix, and Mr. Clouser were present.

OTHERS PRESENT: Dr. Milleman, Mr. Dennis, and approximately 16 others.

PLEDGE OF ALLEGIANCE

Mr. Hendrix led the Pledge of Allegiance.

MISSION STATEMENT

Mrs. Hutcheson read the Mission Statement of the School Corporation.

APPROVAL OF MINUTES

Mrs. Hutcheson moved to approve the minutes for the May 22, 2024 Regular Meeting. Mr. Hendrix seconded the motion, which passed unanimously.

SUPERINTENDENTS ANNOUNCEMENTS AND CELEBRATIONS

Congratulations to our seniors!

INFORMATIONAL ITEMS

A. School Construction and Renovation Update

Playgrounds are being installed and will be ready for the start of the 2024-25 school year.

CONSENT AGENDA- STAFF MATTERS

**Classified**

585	Lollar, Addison	Substitute	New Hire	Level I
586	Barlow, Linda	LHS Principal Secretary	New Hire	Scale IV, Step 10
587	Schrock, Josh	Bus Aide	New Hire	Step 0
588	Hasz, Shelby	Substitute	New Hire	Level II

**Certified**

160	Feltner, Alyxandra	PW	Special Education Teacher	New Hire 24-25 SY	Step F
161	Santin, Emily	LMS	Art Teacher	New Hire 24-25 SY	Step B
162	Wiley, Ella	HBS	3rd Grade	New Hire 24-25 SY	Step B
163	Butterfield, Danielle	HBS	3rd Grade	New Hire 24-25 SY	Step C
164	Brewer, Gabrielle	HBS	2nd Grade	New Hire 24-25 SY	Step A
165	Carter, Jamie	PW	3rd Grade	New Hire 24-25 SY	Step I

166	Huff, Lauren	LMS	Assistant Principal	New Hire 24-25 SY	Step 1
167	Windler, Caroline	PW	3rd Grade	New Hire 24-25 SY	Step F
168	Rogers, Allison	HE	5th Grade	New Hire 24-25 SY	Step A
169	Burris, Katie	LMS	English Teacher	New Hire 24-25 SY	Step C
170	Dennis, Zach	Admin	Assistant Superintendent for Business & Operations	Revised Title & Addendum	NA
171	Ottinger, Dr. Kari	Admin	Assistant Superintendent for Curriculum & Instruction	Revised Title & Schedule of Benefits	NA
172	Brown, Mary	HBS	Special Education Teacher	School Transfer	NA
173	Skinner, Noelle	LMS	Social Studies	Department Transfer	NA
174	Yoder, Andrea	PW	2nd Grade	LOA for 24-25 School Year	NA
175	Allen, Michael	HBS	4th Grade Teacher	Resignation	NA
176	Harrod, Hope	HBS	Special Education Teacher	Resignation	NA
177	Millar, Todd	HBS	STEM	Resignation	NA
178	Westerfield, Beth	HBS	2nd Grade	Resignation	NA
179	Haney, Carol	HBS	Speech Language Pathologist	Retirement	NA

## ECA

525	Burcham, Baylee	LMS Student Council	ECA New Hire	Per Master Contract
526	Legan, McKinzie	LMS Academic Team	ECA New Hire	Per Master Contract
527	Hensell, Angie	LMS 6th Grade Team Leader	ECA New Hire	Per Master Contract
528	Green, Debbie	LMS 8th Grade Team Leader	ECA New Hire	Per Master Contract
529	Cavanagh, Leah	LMS Social Studies Department Chair	ECA New Hire	Per Master Contract
530	Hart, Erik	LMS 7th Grade Asst. Football Coach	ECA New Hire	Per Master Contract
531	Hall, Brett	LMS Football Volunteer	ECA New Hire	NA
532	Robbins, Kyleigh	LMS 7th Grade Volleyball Coach	ECA New Hire	Per Master Contract
533	Hiatt, Jocelyn	LMS 6th Grade Volleyball Coach	ECA New Hire	Per Master Contract
534	Fitzgerald, Steven	LMS Boys Soccer Coach	ECA New Hire	Per Master Contract
535	Taylor, Jordan	LMS Girls Asst. Soccer Coach	ECA New Hire	Per Master Contract
536	Kaylor, Joy	LMS Girls Cross Country Coach	ECA New Hire	Per Master Contract
537	Hoover, Michaela	LMS 8th Grade Cheer Coach	ECA New Hire	Per Master Contract
538	Kelley, Chelsie	LHS Girls Golf Coach	ECA New Hire	Per Master Contract
539	Johnson, Jake	LHS Asst. Football Coach or Coordinator	ECA New Hire	Per Master Contract
540	Yoder, Josh	LHS Asst. Football Coach or Coordinator	ECA New Hire	Per Master Contract
541	Runyon, Matt	LHS Asst. Football Coach or Coordinator	ECA New Hire	Per Master Contract
542	Hensley, Adam	LHS Asst. Football Coach or Coordinator	ECA New Hire	Per Master Contract
543	Rice, Kallee	LHS Volleyball Asst. Coach	ECA New Hire	Per Master Contract
544	Coddington, Matthew	LHS Boys Soccer Asst. Coach	ECA New Hire	Per Master Contract
545	Beltran, Blake	LHS Boys Soccer Asst. Coach	ECA New Hire	Per Master Contract

546	Gavin, Tegan	LHS Girls Asst. Soccer Coach	ECA New Hire	Per Master Contract
547	Cunningham, Madison	LHS Girls Asst. Soccer Coach	ECA New Hire	Per Master Contract
548	Miller, Jordan	LHS Girls Asst. Soccer Coach	ECA New Hire	Per Master Contract
549	Cosgray, Rick	LHS Baseball Coach	ECA Resignation	NA
550	Rice, Kallee	LMS Volleyball	ECA Resignation	NA
551	Morton, Matt	LMS 8th Grade Football Coach	ECA Returning	Per Master Contract
552	Stiverson, Tyler	LMS 8th Grade Asst. Football Coach	ECA Returning	Per Master Contract
553	Martin, Greg	LMS 7th Grade Football Coach	ECA Returning	Per Master Contract
554	Serrano, Larry	LMS 6th Grade Football Coach	ECA Returning	Per Master Contract
555	Hawkins, Rob	LMS 6th Grade Asst. Football Coach	ECA Returning	Per Master Contract
556	Skobel, Kameron	LMS Girls Soccer Coach	ECA Returning	Per Master Contract
557	Fouts, Jessica	LMS Boys Cross Country Coach	ECA Returning	Per Master Contract
558	Burcham, Baylee	LMS 8th Grade Cheer Coach	ECA Returning	Per Master Contract
559	Stevenson, Sydnie	LMS 7th Grade Cheer Coach	ECA Returning	Per Master Contract
560	Hensley, Paul	LMS Boys Tennis Coach	ECA Returning	Per Master Contract
561	Engels, Thomas	LMS Asst. Boys Tennis Coach	ECA Returning	Per Master Contract
562	Messenger, Abby	LMS Girls Golf Coach	ECA Returning	Per Master Contract
563	Smock, Jeff	LHS Football Coach	ECA Returning	Per Master Contract
564	Fouts, Craig	LHS Asst. Football Coach or Coordinator	ECA Returning	Per Master Contract
565	Wagner, Zach	LHS Asst. Football Coach or Coordinator	ECA Returning	Per Master Contract
566	Miller, Cole	LHS Asst. Football Coach or Coordinator	ECA Returning	Per Master Contract
567	Frietzsche, Gabe	LHS Asst. Football Coach or Coordinator	ECA Returning	Per Master Contract
568	Walker, Nicole	LHS Volleyball Varsity Asst. Coach	ECA Returning	Per Master Contract
569	Godby, Sam	LHS Boys Tennis Coach	ECA Returning	Per Master Contract
570	Hart, Katie	LHS Boys Asst. Tennis Coach	ECA Returning	Per Master Contract
571	West, Shelley	LHS Cross Country Coach	ECA Returning	Per Master Contract
572	West, Dale	LHS Cross Country Asst. Coach	ECA Returning	Per Master Contract
573	Milam, Scott	LHS Boys Soccer	ECA Returning	Per Master Contract
574	Pohl, Dylan	LHS Boys Soccer Asst. Coach	ECA Returning	Per Master Contract
575	Leising, Olin	LHS Boys Soccer Asst. Coach	ECA Returning	Per Master Contract
576	Achor, Logan	LHS Boys Soccer Asst. Coach	ECA Returning	Per Master Contract
577	Parsons, Sam	LHS Girls Soccer Coach	ECA Returning	Per Master Contract
578	Eber, Blayre	LHS Girls Asst. Soccer Coach	ECA Returning	Per Master Contract
579	Parker, Kayleigh	LHS Cheerleading Coach	ECA Returning	Per Master Contract
580	Folden, Mikki	LHS Asst. Cheerleading Coach	ECA Returning	Per Master Contract
581	Stambaugh, Jim	LHS Football	ECA Volunteer	NA
582	Britt, Shane	LHS Football	ECA Volunteer	NA
583	Lahrman, Kim	LHS Cross Country	ECA Volunteer	NA
584	Sloan, Jami	LHS Cross Country	ECA Volunteer	NA

Mr. Hendrix moved to approve the staff matters as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

Dr. Milleman introduced Lauren Huff. She will be the new Assistant Principal at Lebanon Middle School. Lauren is a Lebanon graduate and was a Science teacher at Lebanon Middle School. Lauren has completed some of her intern work with Mrs. Leckrone and Mr. Dennis. We are looking forward to having her join our administrative team to support our students and staff. Lauren introduced her husband, Steven, sons Lawson and Burton, parents, grandparents and two colleagues. She is looking forward to a great school year.

### CONSENT AGENDA- BUSINESS MATTERS

Mr. Dennis requested approval of the routine business matters for claims #59940- #60091 and the payrolls for May 24, 2024, and June 7, 2024.

The total of the payrolls was \$2,374,184.49. The total for the claims was \$8,702,563.57. The total amount approved was \$11,076,748.06.

Mrs. Hutcheson moved to approve the business items as presented, Mr. Clouser seconded the motion, which passed unanimously.

### COMMENTS FROM THE PUBLIC

#### ACTION ITEMS

#### A. Recommendation of Appointment of Lebanon School Board of Trustees Member (Perry Township)

At the last board meeting Mr. Parks stated Mrs. Jones would be resigning effective June 1, 2024. Anyone interested in the temporary seat was to contact the board. There was one interested party and it was Mr. Kobe Burtron.

Kobe was born and raised in Lebanon and attended LCSC schools. His father was a former school board member. He graduated in 2018 and attended Purdue to study finance. He has taken a job with Eli Lilly and lives in Cardinal Pointe in Whitestown. He has a love for the Lebanon Community School Corporation. He believes there is great value in having someone on the board who has been a student but also has a passion for tying the education into this community further.

Mr. Parks stated this is to fill a vacancy until the end of the year. Kobe does intend to file to run for the Perry-Township seat.

Mr. Hendrix moved to approve the recommendation, Mr. Hutcheson seconded the motion, which passed unanimously.

#### B. Request Approval of Change Orders

Mr. Dennis requested approval of the change order for this month.

Mr. Clouser moved to approve the change orders as presented, Mrs. Hutcheson seconded the motion,

which passed unanimously.

C. Request Approval of Appendices to Master Agreement with Meyer Najem for LMS

Mr. Dennis requested approval of the appendices to the master agreement with Meyer Najem for LMS.

Mr. Clouser moved to approve the appendices to the master agreement as presented, Mr. Hendrix seconded the motion, which passed unanimously.

D. LMS Bid Approvals

Mr. Dennis requested approval of the bids for LMS.

The bid packages for LMS include:

Asphalt awarded to Grady Brothers in the amount of \$1,103,800.00.

Masonry awarded to Biancofiori Masonry in the amount of \$3,037,500.00.

Structural & Miscellaneous Steel awarded to JL Walter in the amount of \$1,487,000.00.

General Trades awarded to JBM Contractors in the amount of \$9,117,000.00.

Roofing awarded to Foster Contracting in the amount of \$1,943,000.00.

Storefronts, Entrances, and Curtainwall awarded to National Glass & Hardware in the amount of \$1,238,000.00.

Drywall awarded to Quality Interiors in the amount of \$4,448,800.00.

Flooring awarded to Jack Laurie Group in the amount of \$1,684,825.00.

Terrazzo awarded to Santarossa Mosaic Tile Co. in the amount of \$178,000.00.

Food Service Equipment awarded to Breckenridge Kitchen Equipment in the amount of \$967,447.00

Fire Protection awarded to RSQ in the amount of \$868,900.00

Mechanical awarded to Johnson Melloh in the amount of \$17,374,600.00

Electrical & Technology awarded to Gaylor Electric in the amount of \$14,012,900.00

Total- \$60,945,316.00

Mrs. Hutcheson moved to approve the LMS bids as presented, Mr. Clouser seconded the motion, which passed unanimously.

E. Stratelign Feasibility Study Approval

Mr. Dennis requested approval of a feasibility study with Stratelign. This would be professional services for Stratelign to analyze district energy utilization and offer potential energy conservation measures. The cost for the study is \$25,000.

Mr. Hendrix moved to approve the feasibility study as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

F. LMS Literacy Adoption

Mr. Dennis recommended approval of the LMS 6<sup>th</sup> grade literacy adoption with Amplify. The total cost is \$41,908.74.

Mr. Clouser moved to approve the literacy adoption as presented, Mr. Hendrix seconded the motion, which passed unanimously.

#### G. Request Approval of Use of Corporation Credit Cards

Mr. Dennis requested approval for the following new administrators to have use of a corporation credit card; Mr. Joel Larrison, PW Principal, Amber Walters, HBS Principal, and Maravene Inman, Director of Early Learning and Elementary.

Mr. Hendrix moved to approve the use of the corporation credit card as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

#### H. Request Approval of ECA Supplemental Pay for the 24-25 School Year

Mr. Dennis requested approval of the ECA Supplemental Pay for the 24-25 school year. These were positions that were inadvertently omitted from the Master Contract.

Mrs. Hutcheson moved to approve the ECA supplemental pay as presented, Mr. Clouser seconded the motion, which passed unanimously.

#### I. School Police Wage Recommendations

Mr. Dennis recommended the School Police wages for the 24-25 school year.

Mr. Hendrix moved to approve the school police wages as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

#### J. Request Approval of SRO Stipend

Mr. Dennis requested approval of a stipend for the SRO's. This stipend is for extra hours worked during the multiple bomb threats.

Mr. Clouser moved to approve the SRO stipend as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

#### K. Request Approval of Pilot Donation

Dr. Milleman requested approval of the \$10,000.00 donation from the Pilot Company. This donation will be used to purchase STEM equipment.

Mr. Hendrix moved to approve the donation as presented, Mr. Clouser seconded the motion, which passed unanimously.

#### L. Request Approval of Donation to Angel Fund

Dr. Milleman requested approval of an anonymous donation of \$1500.00 to the Angel fund.

Mrs. Hutcheson moved to approve the donation as presented, Mr. Hendrix seconded the motion, which passed unanimously.

M. Request Approval of Compensation for Administrators & Positions Outside the Master Contract Bargaining Unit

Dr. Milleman requested approval of compensation for administrators and positions outside of the master contract bargaining unit.

Mr. Hendrix moved to approve the compensation as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

N. Request Approval of State and Federal Grant Submissions for 2024-25

Dr. Milleman requested approval to submit State and Federal grants for the 2024-25 school year. The deadlines for these submissions do not always align with our board meeting dates.

Mr. Clouser moved to approve the state and federal grant submissions as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

O. Request Approval of LHS Athletic Handbook

Dr. Milleman requested approval for the 2024-25 LHS athletic handbook.

Mr. Hendrix moved to approve the handbook as presented, Mr. Clouser seconded the motion, which passed unanimously.

P. Request Approval of Amendments to the 24-25 Elementary & Secondary Handbooks

Dr. Milleman requested approval of the amendments made to the 2024-25 handbooks since being approved at the May meeting.

Mrs. Hutcheson moved to approve the elementary, LMS, and LMS handbook as presented, Mr. Clouser seconded the motion, which passed unanimously.

Q. Request Approval of Purchase for LHS Oven/Steamer

Mr. Anstead requested approval of the purchase of an oven/steamer for the LHS kitchen. This would be purchased through Lancaster Schert Equipment. The cost will be \$49,951.94.

Mr. Hendrix moved to approve the oven/steamer purchase as presented, Mr. Clouser seconded the motion, which passed unanimously.

R. Request Approval of Smart Care Contract

Mr. Anstead requested approval of a contract with Smart Care. This is a company that will perform yearly maintenance on the Food Service equipment to include Ice makers, dish machines,

pieces of cooking equipment, and pieces of refrigeration equipment. The total annual cost will be \$10,496.50.

Mrs. Hutcheson moved to approve the contract as presented, Mr. Clouser seconded the motion, which passed unanimously.

S. Request Approval of Overnight Trips

- Central 4<sup>th</sup> Grade to Camp Tecumseh
- Central 5<sup>th</sup> Grade to Twin Lakes Camp & Conference Center

Mr. Hendrix moved to approve the overnight and out of state trips as presented, Mr. Clouser seconded the motion, which passed unanimously.

UPCOMING BOARD MEETINGS AND EVENTS

Dates:

July 9, 2024, Special Board Meeting, Herman B Wells Community Room, 5:30 pm

July 16, 2024, Regular Board Meeting, Herman B Wells Community Room, 7:00 pm

There being no other business to come before the Board the meeting was adjourned at 8:57 am

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Craig M. Parks, President

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Lisa E. Hutcheson, Vice-President

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Trey M. Hendrix, Board Member

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Jordan Clouser, Board Member

Board of School Trustees