

The Board of School Trustees of the Lebanon Community School Corporation met in Regular session at 7:00 p.m. on Wednesday, May 22, 2024.

BOARD MEMBERS PRESENT: Mr. Parks, Mrs. Jones, Mr. Hendrix, and Mr. Clouser were present. Mrs. Hutcheson attended via Zoom.

OTHERS PRESENT: Dr. Milleman, Mr. Dennis, and approximately 103 others.

### PLEDGE OF ALLEGIANCE

Mr. Clouser led the Pledge of Allegiance.

### MISSION STATEMENT

Mrs. Jones read the Mission Statement of the School Corporation.

### APPROVAL OF MINUTES

Mrs. Jones moved to approve the minutes for the April 16, 2024 Regular Meeting. Mr. Hendrix seconded the motion, which passed unanimously.

### SUPERINTENDENTS ANNOUNCEMENTS AND CELEBRATIONS

Congratulations to Ava Lehmkuhler on being one of 13 recipients to receive the IHSAA Eugene Cato Scholarship.

Thanks to Mrs. Coddington and students for learning through service by reading to our Central kindergarten students and spending time with them playing word games and learning together with them.

The grounds crew received a complimentary letter from the City of Lebanon complimenting their hard work, dedication, and unwavering commitment to maintaining the baseball field to the highest standards.

The annual bus inspection went well at the Transportation Department. The fleet passed with 93% on the first attempt. After re-inspection all buses passed.

Thank you to the Boone County Rotary and Kiwanis for Supporting our Top 20 Graduates at all three Boone County high schools.

Congratulations to Mr. Kessler and Ms. Davis for LHS being names a recipient of the Indiana State School Music Association All-Music Award for the 2023-2024 school year.

Thank you to Pilot Company for providing local school districts \$10,000 grants. Lebanon Schools will be awarded one of these grants which will be utilized for STEM equipment.

Graduation will be held Friday at LHS at 7:00 pm

BOARD RECOGNITIONS

## 2024 Tiger Ambassador Graduation

Congratulations to our first cohort of Tiger Ambassador graduates. The members include Emily Hart, Kim Heffner, Baili Hart, Matt Dennis, Nikki Hollingsworth, Tim Michael, Kevin Dininger, Ben Fischer, Nicole Thompson-Wethington, Mariah Allen-Johnson, Tom Kouns, and Josh Frost. The application will be available soon on our website for those interested in applying for the second cohort.

Tiger PRIDE Work Ethic Certification

Kelli Dennis, Career Engagement Coordinator introduced the Tiger Pride Work Ethic recipients for the 2023-2024 school year. Dr. Milleman presented them with their Tiger PRIDE certificate.

Central

James Custis  
James Davis, Jr.  
James Gass  
Jordan Hart  
Irina Huang  
Molly Ladd  
Liza Langebartels  
Elizabeth McKinley  
Liam Pentzer  
Hope Ramlal  
Gunner Shirley  
Rilee Vaughn  
Charlie Wagner  
Hailey Wegener

Perry-Worth

Luke Lewis

LMS

Emma Alexander  
Katie Boling  
Xavies Jackson  
Brooks Johnson  
Alexis Lahrman  
Drew McKinley

LHS

Steven Barber  
Gabi Deakins  
Tate DeLaRosa  
Emma Hornbecker  
Breanna Page  
Monte Tschohl  
Kate Williams

INFORMATIONAL ITEMS

## A. School Construction and Renovation Update

Mr. Dennis state this has been tough for Harney and Perry-Worth with the renovations. He wanted to commend the faculty, staff, and parents for their cooperation and patience in preparation for the work that will happen this summer. They playgrounds will be ready when students return for the 24-25 school year.

## B. School Board Member Vacancy

Mrs. Jones will be stepping down from the board as she has moved out of the district. This will be effective June 1, 2024. State statute and policy. Mrs. Jones has 7 months remaining on her current term. State law allows 30 days for the board to find a replacement. This is for Perry township. If we can't find or agree on a replacement, the statute states the Boone County Circuit Court Judge will appoint. The public must be notified. Those interested would submit a letter of interest. If interviews are held it must be held at a public meeting. You must vote at a public meeting. You may discuss in an Executive meeting. Mr. Parks stated this will be our public notice to the public. The deadline to submit a letter of interest will be June 5, 2024. Mr. Parks email address is parksc@leb.k12.in.us..

CONSENT AGENDA- STAFF MATTERS**Classified**

503	Yazzie, Taylor	JS Administrative Assistant	LOA	NA
504	Taylor, Eli	Buildings & Grounds Seasonal Temp	New Hire	C-1/0
505	Johnson, Patricia	Custodian	New Hire	C-IV/3
506	Fortner, Angela	Special Needs Instructional Assistant	New Hire	Scale II, Step 0
507	Hunckler, Isaak	Technology Support Specialist	New Hire	Hourly Rate
508	Woodrum, Robin	Bus Driver	Rehire	Step10
509	Stansberry, Michaela	Bus Aide	Resignation	NA
510	Gross, Kalley	Custodian	Resignation	NA
511	Elam, Robert	Custodian	Resignation	NA
512	Bardales, Michael	Custodian	Resignation	NA
513	Shue, Melinda	Custodian	Resignation	NA
514	Buckler, Brady	Custodian	Resignation	NA
515	Satterfield, Cydnee	Food Service	Resignation	NA
516	McNutt, Jackie	LHS School Nurse	Resignation	NA
517	Fortner, Angela	Special Needs Instructional Assistant	Resignation	NA
518	Maxson, Thomas	LMS SRO	Resignation	NA
519	Spaulding, Melinda	LMS School Nurse	Resignation/Staying on as Sub Nurse	NA
520	Cline, John	LHS Pool Maintenance Tech	Retirement	NA
521	Wulle, Lisa	LMS Instructional Assistant	Retirement	NA
522	Newsom, Bethany	Technology Support	Summer Help	Hourly Rate
523	Grabeel, Jackie	Food Service	Termination	NA
524	Walker, Kay	LHS Administrative Assistant	Termination	NA

**Certified**

128	Hartman, Tyler	LMS	SE	Filling LMS Vacancy for the remainder of the 23-24 school year	15-day sub pay, and then Scale A prorated
129	Russell, Chassidy	HE	1st Grade	LOA for partial time for the 24-25 school year	NA

130	Parker, Kayleigh	LMS	ELA Teacher	LOA for partial time for the 24-25 school year	NA
131	Bradway, Lindsey	LMS	AG Teacher	LOA for partial time for the 24-25 school year	NA
132	Inman, Maravene	Admin	Director of Elementary and Early Learning	New Hire 24-25 SY	Step 8+
133	Rhoades, Maureen	HBS	Assistant Principal	New Hire 24-25 SY	Step 4
134	Kelley, Chelsie	LHS	Special Education Teacher	New Hire 24-25 SY	Scale I
135	Wiernicki, Jacqueline	CE	Music	New Hire 24-25 SY	Scale F
136	Gliva, Abigail	JS	School Psychologist	New Hire 24-25 SY	Scale I
137	Runyon, Matthew	LHS	Special Education	New Hire 24-25 SY	Scale C
138	Boone, Candace	LHS	Band Director	New Hire 24-25 SY	Scale I
139	Hartman, Tyler	LMS	SE	New Hire 24-25 SY	Scale A
140	Bainbridge, Jill	LMS/LHS	SLP	New Hire 24-25 SY	Scale H
141	Larrison, Joel	PW	Principal	New Hire 24-25 SY	Step 1
142	Shirley, Diana	CE	5th Grade	Resignation	NA
143	Lovins, Shane	HBS	3rd Grade	Resignation	NA
144	Oaks, Leslie	HBS	KDG	Resignation	NA
145	Waterman, Cici	HBS	3rd Grade	Resignation	NA
146	Lynn, Robin	HE	Special Education Teacher	Resignation	NA
147	Mendes, Taylor	HE	1st Grade Teacher	Resignation	NA
148	McClure, Rebekah	HE	KGD	Resignation	NA
149	Woody, Joel	LHS	Industrial Tech	Resignation	NA
150	McFauls, Hannah	LHS	Agriculture Teacher	Resignation	NA
151	Lee, Shelby	LHS	Agriculture Teacher	Resignation	NA
152	Acton, Ken	LHS	Industrial Tech Teacher	Resignation	NA
153	Higgins, Megan	LMS	Special Ed	Resignation	NA
154	Lewis, Danielle	PW	3rd Grade	Resignation	NA
155	O'Brien, Lynn	LHS	ENL Teacher	Retirement	NA
156	Klooz, Bernadette	LHS	Special Education	Retirement	NA
157	Taylor, Jackie	LMS	Guidance Counselor	Retirement	NA
158	Custis, Felicia	LMS	Special Education Teacher	Transfer to Harney Pre-K for the remainder of the 23-24 school year	NA

159	Walters, Amber	HBS	Principal	Updated Contract	Step 8+
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## ECA

496	Williams, Josh	LHS Percussion and Fall Music Instructor	ECA New Hire	Per Master Contract
497	Glendenning, Morgan	LHS Swim Coach	ECA New Hire	Per Master Contract
498	Tharp, Zachary	LHS Volleyball Coach	ECA New Hire	Per Master Contract
499	DeCamp, Felicity	LMS Cubbettes	ECA New Hire	Per Master Contract
500	Allen, Michael	Teacher Mentor	ECA New Hire	Per Master Contract
501	Stevens, Lucy	LHS Golf Coach	ECA Resignation	NA
502	Steele, Brianne	LMS Swim and Tennis	ECA Resignation	NA

Mr. Clouser moved to approve the staff matters as presented, Mr. Hendrix seconded the motion, which passed unanimously.

Dr. Milleman wished our retirees well. These include Jackie Taylor, Bernadette Klooz, and Lynn O'Brien.

Mr. Levine introduced Zach Tharp, LHS Volleyball coach. He thanked the board for the opportunity and can't wait to get started.

Dr. Milleman introduced Maureen Rhoades, new Hattie B. Stokes Assistant Principal. Mrs. Rhoades holds licensure in Special Education, Elementary Education, and School Administration. She has spent the last nine years as a second grade teacher, third grade teacher, and high ability teacher in Brownsburg schools. Mrs. Rhoades introduced her husband Nate and daughters Maggie (4), and Lucy (2). She is excited to be part of the Lebanon School Corporation family. She is passionate to engage with families and building connections and relationships with people.

Dr. Milleman introduced Joel Larrison, new Perry-Worth Principal. Mr. Larrison holds licensure in Special Education, Elementary Education, K-12 Physical Education, Health Education, and School Administration. He is most recently the Assistant Principal at Tipton Elementary School. He introduced his children Wyatt (8), Henry (7), Avery (2), and his parents. He is excited to get started and appreciates the welcome he has received.

Dr. Milleman introduced Maravene Inman, new Director of Elementary and Early Learning. Mrs. Inman holds licensure in Early Childhood Education, Elementary Education, and School Administration. She is currently the Principal at Clearwater Elementary. She introduced her husband Troy and daughters Mya and Macy. She had many of her current staff leadership team and her friend Stacy attend to show their support. She is beyond excited for this opportunity and the growth happening in Lebanon Schools. She is honored to be brought on board and to be part of the community.

Please visit our website at [www.leb.k12.in.us](http://www.leb.k12.in.us) to learn about our new administrators.

## CONSENT AGENDA- BUSINESS MATTERS

Mr. Dennis requested approval of the routine business matters for claims #59763- #59939 and the payrolls for April 26, 2024, and May 10, 2024.

The total of the payrolls was \$2,234,870.48. The total for the claims was \$4,605,164.74. The total amount approved was \$6,840,035.22.

Mrs. Hutcheson moved to approve the business items as presented, Mr. Clouser seconded the motion, which passed unanimously.

## COMMENTS FROM THE PUBLIC

Shelby Hasz, 3852 Firethorn Drive, expressed her concern about resources and extra staff at Perry-Worth for next year. She is on PTO board, subs and volunteers frequently. She would like to see additional EL support, and behavior enrichment. She frequently saw IA's being pulled to sub.

## ACTION ITEMS

### A. Request Approval of Change Orders

Mr. Dennis requested approval of the change order for this month.

Mrs. Jones moved to approve the change orders as presented, Mr. Clouser seconded the motion, which passed unanimously.

### B. Request Approval of Appendices to Master Agreement with Meyer Najem for Stokes Playground

Mr. Dennis requested approval of the appendices to the master agreement with Meyer Najem for the Stokes playground.

Mr. Clouser moved to approve the appendices to the master agreement as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

### C. Request Approval of Aramark Contract

Mr. Dennis requested approval of the Aramark contract. This is a renewal of our current buildings and grounds management agreement.

Mr. Hendrix moved to approve the contract as presented, Mrs. Jones seconded the motion, which passed unanimously.

### D. Request Approval of Bid for Perry-Worth Summer Asphalt Work

Mr. Dennis requested approval of the bid for Perry-Worth asphalt work that will be completed this summer. The bid will be awarded to Baumgartner Asphalt in the amount of \$199,781.00

Mrs. Hutcheson moved to approve the bid for asphalt work as presented, Mr. Clouser seconded the motion, which passed unanimously.

#### E. Request Approval of Adoption of LMS Science Curriculum

Mr. Dennis requested approval of the adoption for Elevate Science curriculum at LMS.

Mrs. Jones moved to approve the LMS science adoption as presented, Mr. Hendrix seconded the motion, which passed unanimously.

#### F. Request Approval of Preschool Grant Submission

Mr. Dennis requested permission of retroactively submitting a preschool grant. The Early Learning Indiana Grant is money that was embarked through a donation from Eli Lilly to the State to establish high quality early childhood education in Indiana. We will be notified in the fall if we will be awarded funds. The preschool will open in the fall of 2026 in the current Central Elementary building.

Mr. Hendrix moved to approve the grant submission as presented, Mrs. Jones seconded the motion, which passed unanimously.

#### G. Approval of 2023-2024 Summer School Staff

Dr. Milleman requested approval for the 2024 Summer School Staff.

Mrs. Jones moved to approve the summer school staff as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

#### H. 2<sup>nd</sup> Reading of Policy Updates

This is a second reading for the following policies:

- 100- Definitions
- 165- Meetings
- 1520.08- Employment of Personnel for Extracurricular Activities
- 1662.01- Threatening and/or Intimidating Behavior Toward Staff Members
- 3120.08- Employment of Personnel for Extracurricular Activities
- 3362 Technical Correction- Threatening and/or Intimidating Behavior Toward Staff Members
- 4120.08- Employment of Personnel for Extracurricular Activities
- 4362.01- Threatening and/or Intimidating Behavior Toward Staff Members
- 5340.01- Student Concussions and Sudden Cardiac Arrest
- 8455- Coach Training, References, and IHSA Reporting
- 10130- Public Complaints and Concerns
- 7530.02- Staff Use of Personal Communication Devices
- 7540- Technology
- 7540.02- Web content, Apps, and Services
- 7540.04- Staff Technology Acceptable Use and Safety
- 7544- Use of Social Media
- 9130- Public Complaints and Concerns

The following policies are being rescinded:

- 164.1- Regular Meetings
- 164.2- Special Meetings
- 164.3- Emergency Meetings
- 164.5- Member Participation in Meetings Through Electronic Means of Communication
- 164.6- Meetings During Declared Disaster Emergencies
- 165.1- Notice of Regular Meetings
- 165.2- Notice of Special Board Meetings
- 165.3- Notice of Emergency Meetings
- 165.4- Notice Requirements Established by Other Statues
- 165.5- Series of Meetings
- 6320.01- Purchasing Using Online Reverse Auctions

Mr. Clouser moved to approve the policy update as presented, Mr. Hendrix seconded the motion, which passed unanimously.

#### I. Request Approval of Diligent Agreement

Dr. Milleman requested approval of the agreement with Diligent. This is a new board management platform. It will help manage board meetings, agendas, and minutes to help the board meetings operate more efficiently.

Mrs. Jones moved to approve the agreement as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

#### J. Request Authority to Hire Certified and Non-Certified Staff and Accept Resignations Immediately from May 23, 2024 through August 20, 2024

Dr. Milleman requested authority to hire certified and non-certified staff and accept resignations immediately from May 23, 2024 through August 20, 2024.

Mr. Hendrix moved to approve the request as presented, Mr. Clouser seconded the motion, which passed unanimously.

#### K. Request Approval of 2024-25 Elementary Handbook

Mrs. Leckrone, Central Elementary principal requested approval of the 2024-2025 elementary handbook.

Mr. Clouser moved to approve the elementary handbook as presented, Mr. Hendrix seconded the motion, which passed unanimously.

#### L. Request Approval of 2024-25 LMS Handbook

Mr. McCune, LMS Assistant principal requested approval of the 2024-2025 LMS handbook.

Mrs. Jones moved to approve the LMS handbook as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.



M. Request Approval of 2024-25 LHS Handbook

Mr. Meyer, LHS principal requested approval of the 2024-2025 LHS handbook.

Mrs. Hutcheson moved to approve the LHS handbook as presented, Mr. Clouser seconded the motion, which passed unanimously.

N. Request Approval of Overnight & Out of State Trips

Mr. Martin requested approval of the following Overnight and Out of State Trips.

- HBS 5<sup>th</sup> Grade to Camp Tecumseh
- LHS Football to Wabash College
- LHS Boys Basketball to Purdue Northwest University
- LHS Girls Basketball to Purdue University
- LHS Girls Basketball to Miami (OH) University

Mr. Hendrix moved to approve the overnight and out of state trips as presented, Mr. Clouser seconded the motion, which passed unanimously.

UPCOMING BOARD MEETINGS AND EVENTS

Dates:

May 21, 2024, Regular Board Meeting, Herman B Wells Community Room, 7:00 pm

May 22, 2024, Last Student Day

May 24, 2024, Graduation, Lebanon High School

June 4, 2024, Work Session, Herman B Wells Community Room, 5:30 pm

There being no other business to come before the Board the meeting was adjourned at 8:31 pm

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Craig M. Parks, President

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Lisa E. Hutcheson, Vice-President

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Tiffany A. Jones, Secretary

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Trey M. Hendrix, Board Member

\_\_\_\_\_  
Jordan Clouser, Board Member

Board of School Trustees