

The Board of School Trustees of the Lebanon Community School Corporation met in Regular session at 7:00 p.m. on Tuesday, April 16, 2024.

BOARD MEMBERS PRESENT: Mr. Parks, Mrs. Hutcheson, Mr. Hendrix, and Mr. Clouser were present. Mrs. Jones was absent.

OTHERS PRESENT: Dr. Milleman, Mr. Dennis, and approximately 44 others.

PLEDGE OF ALLEGIANCE

Mr. Clouser led the Pledge of Allegiance.

MISSION STATEMENT

Mr. Hendrix read the Mission Statement of the School Corporation.

APPROVAL OF MINUTES

Mr. Clouser moved to approve the minutes for the March 19, 2024 Regular Meeting. Mrs. Hutcheson seconded the motion, which passed unanimously.

CERTIFY EXECUTIVE CONTENT

For the March 19, 2024 Executive Session

(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

To receive information about and interview prospective employees. IC 5-14-1.5-6.1(b)(5)

To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. IC 5-14-1.5-6.1(b)(9)

Mr. Hendrix moved to approve the executive content for the March 19, 2024 Executive session, Mrs. Hutcheson seconded the motion, which passed unanimously.

SUPERINTENDENTS ANNOUNCEMENTS AND CELEBRATIONS

Dr. Milleman encouraged everyone to get musical tickets, Murder on the Orient Express. Visit social media or the school website to purchase your tickets.

Spring sports under way. The ribbon cutting for the softball field will be this Friday.

We have released a three-part video series launched this week. These videos are updates on how the district is utilizing referendum dollars, and updates on our Capital projects.

BOARD RECOGNITIONS

Tiger PRIDE

Kelli Dennis, Career Engagement Coordinator introduced the Tiger Pride recipients for March and April 2024. Dr. Milleman presented them with their Tiger PRIDE certificate.

| | |
|-----------------|-------------|
| James Custis | Central |
| Irina Huang | Central |
| Carson Goodrich | Harney |
| Cece Hansgen | Harney |
| Steele Foster | Stokes |
| Cameron Toole | Stokes |
| Hawa Dia | Perry-Worth |
| Cooper Griffith | Perry-Worth |
| Gabe Thieke | LMS |
| Emma Alexander | LMS |
| Lukas Shirley | LMS |
| Emilee Haydon | LMS |
| Drew Reeves | LHS |
| Emily Sperry | LHS |
| Sam Kyker | LHS |
| Sarah Keith | LHS |

INFORMATIONAL ITEMS

- A. School Construction and Renovation Update
- B. Program Spotlight
 - [Communications Presentation](#)
- C. 1st Reading Policy Updates

This is a first reading for the following policies:

- 100- Definitions
- 165- Meetings
- 1520.08- Employment of Personnel for Extracurricular Activities
- 1662.01- Threatening and/or Intimidating Behavior Toward Staff Members
- 3120.08- Employment of Personnel for Extracurricular Activities
- 3362 Technical Correction- Threatening and/or Intimidating Behavior Toward Staff Members
- 4120.08- Employment of Personnel for Extracurricular Activities
- 4362.01- Threatening and/or Intimidating Behavior Toward Staff Members
- 5340.01- Student Concussions and Sudden Cardiac Arrest
- 8455- Coach Training, References, and IHSA Reporting
- 10130- Public Complaints and Concerns
- 7530.02- Staff Use of Personal Communication Devices
- 7540- Technology
 - 7540.02- Web content, Apps, and Services
 - 7540.04- Staff Technology Acceptable Use and Safety
- 7544- Use of Social Media
- 9130- Public Complaints and Concerns

The following policies are being rescinded:

- 164.1- Regular Meetings
- 164.2- Special Meetings
- 164.3- Emergency Meetings
- 164.5- Member Participation in Meetings Through Electronic Means of Communication
- 164.6- Meetings During Declared Disaster Emergencies
- 165.1- Notice of Regular Meetings
- 165.2- Notice of Special Board Meetings
- 165.3- Notice of Emergency Meetings
- 165.4- Notice Requirements Established by Other Statues
- 165.5- Series of Meetings
- 6320.01- Purchasing Using Online Reverse Auctions

CONSENT AGENDA- STAFF MATTERS

Classified

| | | | | |
|-----|----------------------|--|---------------|-----------------|
| 482 | Stansberry, Michaela | Bus Aide | New Hire | Step 0 |
| 483 | Camara, Houssainatou | Custodian | New Hire | C-I/0 |
| 484 | Landwerlen, Beverly | Custodian | New Hire | C-III/0 |
| 485 | Bardales, Michael | Custodian | New Hire | C-II/0 |
| 486 | Martin, Hillary | Food Service | New Hire | Scale A, Step 0 |
| 487 | Garvin, Madilyn | Substitute | New Hire | Level I |
| 488 | Bashor, Leah | Substitute | New Hire | Level II |
| 489 | Perkins, Teri | Substitute Nurse | New Hire | LPN Step 5 |
| 490 | Nearing, Linda | EL Instructor | Resignation | NA |
| 491 | Callahan, Kathleen | Instructional Assistant | Resignation | NA |
| 492 | Magnusen, Todd | JS Administrative Assistant | Resignation | NA |
| 493 | Callahan, Kathleen | Special Needs Instructional Assistant | Resignation | NA |
| 494 | Yazzie, Taylor | JS Office Manager to JS Administrative Asst. | Status Change | Prorated |
| 495 | Woodrum, Robin | Bus Driver | Termination | NA |

Certified

| | | | | | |
|-----|------------------|-----|-------------------|-----------------|---|
| 116 | Steele, Susan | HE | 1st Grade Teacher | Maternity Leave | NA |
| 117 | Barrell, Shelly | LMS | Science | Maternity Leave | NA |
| 118 | Rogers, Allison | HBS | 4th Grade | Medical Leave | 15 day sub pay, then prorated off Scale A |
| 119 | Walters, Amber | HBS | Principal | New Hire | Step 8+ |
| 120 | Jacklin, Anthony | LHS | Special Ed | New Hire | Scale N Prorated |
| 121 | Sullivan, Rory | CE | Music Teacher | Resignation | NA |
| 122 | Martin, Abigail | PW | 3rd Grade Teacher | Resignation | NA |

| | | | | | |
|-----|-------------------|-------|---------------------|-------------|----|
| 123 | Teeter, Stephanie | HBS | 5th Grade Teacher | Resignation | NA |
| 124 | Stippich, Scott | LHS | Science | Resignation | NA |
| 125 | Faust, Lorrie | LMS | English Teacher | Retirement | NA |
| 126 | Scott, Diane | Admin | Curriculum Director | Retirement | NA |
| 127 | Villines, Ronda | LMS | Art | Retirement | NA |

ECA

| | | | | |
|-----|-------------------|----------------------------------|-----------------|---------------------|
| 472 | Massey, Jadah | LHS S.A.F.E. Sponsor | ECA New Hire | Per Master Contract |
| 473 | Hammel, Tracey | Harney Juggling Club Sponsor | ECA New Hire | Per Master Contract |
| 474 | Schrock, Josh | Bus Aide | ECA New Hire | Step 0 |
| 475 | Nguyen, Rachel | Harney Math Club Sponsor | ECA New Hire | Per Master Contract |
| 476 | Lakomek, Julie | Ukele Club Sponsor | ECA New Hire | Per Master Contract |
| 477 | Howe, Craig | LHS Swim Coach | ECA Resignation | NA |
| 478 | Rennaker, Michael | Percussion Director | ECA Resignation | NA |
| 479 | Davidson, Henry | LMS Track Assistant Coach | ECA Resignation | NA |
| 480 | Davis, Reagan | Assistant Coach of LMS Cubbettes | ECA Resignation | NA |
| 481 | Maciel, Chloe | LMS 7th Grade Cheer Coach | ECA Resignation | NA |

Mr. Clouser moved to approve the staff matters as presented, Mr. Hendrix seconded the motion, which passed unanimously.

Dr. Milleman announced the retirements for teachers and administrative staff.

Ronda Villines, Art teacher at LMS, 25 years of service with LCSC

Lorrie Faust, English teacher at LMS, 25 years of service with LCSC

Diane Scott, Curriculum Director, 32 years of service with LCSC. She has served as a Principal, Assistant Principal, and currently serving as the Curriculum Director. Dr. Milleman thanked her for her hard work and countless hours she has spent at the office. He thanked her for her service to our students and families. She has a big heart for our students and community. Diane has agreed to stay on the Lebanon Parks board.

Dr. Milleman introduced Amber Walters, new Hattie B. Stokes Principal. She has served as a teacher, department chair, assistant principal, elementary principal, and is currently a principal for an intermediate school. She has a long list of accolades. She has experience with a very diverse student population, and special education students. She has led migrant student populations as well as multilingual students.

Mrs. Walters expressed her excitement to be at Lebanon Schools. She introduced her husband, Jake Walters. Her 19-year-old son was unable to attend as he is taking finals at IUPUI. She stated kids are her reasoning for being. She is excited to serve the students and staff at Hattie B. Stokes.

CONSENT AGENDA- BUSINESS MATTERS

Mr. Dennis requested approval of the routine business matters for claims #59608- #59762 and the payrolls for March 29, 2024, and April 12, 2024.

The total of the payrolls was \$2,150,646.50. The total for the claims was \$4,019,234.33. The total amount approved was \$6,169,880.83.

Mrs. Hutcheson moved to approve the business items as presented, Mr. Hendrix seconded the motion, which passed unanimously.

COMMENTS FROM THE PUBLIC

ACTION ITEMS

A. Request Approval of Change Orders

Mr. Dennis requested approval of four change orders at Harney this month.

Mr. Clouser moved to approve the change orders as presented, Mr. Hendrix seconded the motion, which passed unanimously.

B. Request Approval of Final Playground Equipment

Mr. Dennis requested approval of the final playground equipment. These quotes represent the installation of the poured in place surface as well as the assembly and install of the equipment itself.

Mrs. Hutcheson moved to approve the final playground equipment as presented, Mr. Hendrix seconded the motion, which passed unanimously.

C. Request Approval of Bids

- LMS Early Site Package to be awarded to Atlas Excavating in the amount of \$2,942,000.00.
- LMS Catering- Kitchen & Make Ready Package to be awarded to JBM Contractors Corporation in the amount of \$337,000.00.

Mr. Dennis requested approval of the bids for LMS Early Site Package and the LMS Catering Kitchen and Make Ready Package.

Mr. Clouser moved to approve the bids as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

D. Recommendation of K-5 Reading Adoption

Mrs. Diane Scott recommended CKLA (Core Knowledge Language Arts) by Amplify for the next six years beginning with the 2024-2025 school year.

Mr. Hendrix moved to approve the reading adoption recommendation as presented, Mr. Clouser seconded the motion, which passed unanimously.

E. Request Approval of Donation from Boone County Health Department

Dr. Milleman is requesting approval of a donation from the Boone County Health Department. The donation amount is \$7,027.84. These funds provided 2 ADA Power Lift Exam beds for our Life Skills classrooms.

Mrs. Hutcheson moved to approve the Health Department donation as presented, Mr. Clouser seconded the motion, which passed unanimously.

F. Request Approval of Contract with Smartmouth Pizza Program/Equipment

Mr. Martin requested approval of the contract with Smartmouth Pizza.

Mr. Clouser moved to approve the contract as presented, Mr. Hendrix seconded the motion, which passed unanimously.

UPCOMING BOARD MEETINGS AND EVENTS

Dates:

May 21, 2024, Regular Board Meeting, Herman B Wells Community Room, 7:00 pm

May 22, 2024, Last Student Day

May 24, 2024, Graduation, Lebanon High School

There being no other business to come before the Board the meeting was adjourned at 7:41 pm

Craig M. Parks, President

Lisa E. Hutcheson, Vice-President

Tiffany A. Jones, Secretary

Trey M. Hendrix, Board Member

Jordan Clouser, Board Member

Board of School Trustees