

The Board of School Trustees of the Lebanon Community School Corporation met in Regular session at 7:00 p.m. on Tuesday, February 20, 2024.

BOARD MEMBERS PRESENT: Mr. Parks, Mrs. Hutcheson, and Mr. Hendrix. Mr. Clouser and Mrs. Jones were absent.

OTHERS PRESENT: Dr. Milleman, Mr. Dennis, and approximately 50 others.

PLEDGE OF ALLEGIANCE

Mr. Hendrix led the Pledge of Allegiance.

MISSION STATEMENT

Mrs. Hutcheson read the Mission Statement of the School Corporation.

Mr. Parks stated at last month's meeting we had a young lady share her concerns regarding the possibility of locker rooms being shared by transgender students. As a Public School Board of Trustees there are limitations as to what board members can and cannot do during school board meetings. One of those things is not being able to directly engage with the individual giving the public comment. The purpose of the public comment period is to provide members of the public the opportunity to voice their opinions regarding specific topics, not for the board to debate, agree or disagree with the statement being made. He believes it is important for the board to seek the highest level of transparency when they plan to discuss sensitive topics. Mr. Parks wanted to let his fellow board members and community members know this topic will be discussed at next month's regular meeting as an informational item.

APPROVAL OF MINUTES

Mrs. Hutcheson moved to approve the minutes for the January 16, 2024 Regular Meeting. Mr. Hendrix seconded the motion, which passed unanimously.

SUPERINTENDENTS ANNOUNCEMENTS AND CELEBRATIONS

Congratulations to Thomas Thompson for being the Wrestling Sectional Champion. Braxton Aragon, Seth Wilson, Zach Trantum, Vincent Laney, and Garren Stokes will also be advancing with Thompson to the Regional Competition.

Congratulations to Emma Hornbecker as we have been notified she is a National Merit Finalist.

It is National Engineering Week. Today's social media post was at Hattie B. Stokes where students were visited by HWC Engineering and the Indiana Department of Transportation for a civil engineering demonstration. Our STEM courses classes are made possible by our community who supported us through the Operating Referendum.

Dr. Milleman welcomed two new members to the Sagamore Conference. Lafayette Harrison and Lafayette McCutcheon will be joining Lebanon, Tri-West and Danville.

BOARD RECOGNITIONS

Tiger PRIDE

These students were selected because they have demonstrated **P**ersistence, **R**espectfulness, **I**nitiative, **D**ependability, and **E**fficiency in and outside of the classroom. These students must be on track to earn the Work Ethic Certification for their grade level at the time of nomination: Academic Readiness, PRIDE score, Reliability Attendance Rate, and Responsibility.

Kelli Dennis, Career Engagement Coordinator introduced the Tiger PRIDE recipients for January & February 2024. Dr. Milleman presented them with their Tiger PRIDE certificate.

Elizabeth McKinley	Central
Theo Smith	Central
Emma Bragg	Harney
Kaylee Williams	Harney
Aliya Shelley	HBS
Kyleigh Janney	HBS
Favor NGanga	PW
Sophia Ruiz	PW
Brayden Adams	LMS
Garrett Adams	LMS
Leo Johnson	LMS
Zoe Dibner	LMS
Aiden Fisher	LHS
Annabelle Harlow	LHS
Gabby Deakins	LHS
Kalie Walker-Kirby	LHS

INFORMATIONAL ITEMS

A. School Construction and Renovation Update

Schmidt provided some renderings for the renovation to be done at LMS. Due to the work needed on the mechanical systems, the kitchen and cafeteria will need to be taken offline for the 24-25 school year. We believe we can provide meals to LMS from the LHS catering kitchen. To do this we will need to expand it and add some equipment. This work will be done over the summer. This will be further discussed as an action item later in the meeting.

CONSENT AGENDA- STAFF MATTERS

Classified

431	Bruder, Connie	HR Specialist	Transfer
432	Asbury, Nikki	Business Office Assistant	New Hire
433	Albano, Maria	Bus Aide	New Hire
434	Davis, Wayne	Bus Driver	New Hire
435	EP Barry Maimouna, Diallo	Custodian	New Hire

436	Hollinger, Heather	Custodian	New Hire
437	Lewey, Gary	Custodian	New Hire
438	Lewey, Keagan	Custodian	New Hire
439	Smith, Cole	Custodian	New Hire
440	Biechy, Lucien	Food Service	New Hire
441	Christian, Jacklyn	Food Service	New Hire
442	Brumley, Jasmine	HBS Special Needs Instructional Assistant	New Hire
443	Mendez, Gloriana	HBS Special Needs Instructional Assistant	New hire
444	Jamison, Samantha	HBS Title I Instructional Assistant	New Hire
445	Hartman, Tyler	LMS Special Needs Instructional Assistant	New Hire
446	Kennedy, Sarah	LHS Special Needs Instructional Assistant	New Hire
447	Barker, Noah	Substitute	New Hire
448	Reagan, Mariah	Substitute	New Hire
449	Thomas, Madison	Substitute	New Hire
450	Reagan, Vanessa	Substitute	New Hire
451	Wirey, Lisa	Substitute	New Hire
452	Stevens, Melissa	Food Service	Resignation
453	Wines, Melody	HBS Special Needs Instructional Assistant	Resignation
454	Wirey, Lisa	LHS Special Needs Instructional Assistant	Resignation

Certified

106	Polston, Don	LMS	Social Studies Teacher	Retirement
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Dr. Milleman thanked Don Polston for his 45 years of service to the district.

ECA

387	Quinones, Karim	LHS Assistant Softball Coach	ECA New Hire
388	Tribby, Sarah	LHS Assistant Softball Coach	ECA New Hire
389	Cornelius, Thomas	LHS Boys Golf Coach	ECA New Hire
390	Hart, Katie	LHS Girls Tennis Coach	ECA New Hire
391	Wagner, Zach	LHS Track and Field Assistant Coach	ECA New Hire
392	Morton, Matt	LMS Baseball Coach	ECA New Hire
393	Coffman, Dave	LMS Baseball Coach	ECA New Hire
394	Johnson, Grant	LMS Baseball Coach	ECA New Hire
395	Coddington, Matthew	LMS Baseball Coach	ECA New Hire

396	Edwards, Coty	LMS Baseball Coach	ECA New Hire
397	Davidson, Henry	LMS Boys Track Assistant Coach	ECA New Hire
398	Terrill, Ashlyn	LMS Girls Track Assistant Coach	ECA New Hire
399	Sloan, Rick	LMS Softball Coach	ECA New Hire
400	Stessman, Justin	LMS Softball Coach	ECA New Hire
401	Gosewehr, Gene	LMS Softball Coach	ECA New Hire
402	Kadel, Will	LMS Softball Coach	ECA New Hire
403	Hartman, Tyler	LMS Boys Golf Coach	ECA New Hire
404	Coddington, Chris	LHS Assistant Baseball Coach	ECA Returning
405	Walker, Michael	LHS Assistant Baseball Coach	ECA Returning
406	James, Matt	LHS Assistant Softball Coach	ECA Returning
407	Comage, Trey	LHS Track and Field Assistant Coach	ECA Returning
408	Hiatt, Billy	LHS Track and Field Assistant Coach	ECA Returning
409	Richards, Josh	LHS Track and Field Assistant Coach	ECA Returning
410	Frost, Josh	LHS Track and Field Assistant Coach	ECA Returning
411	West, Shelley	LHS Track and Field Coach	ECA Returning
412	Hamblen, Dan	LHS Varsity Assistant Baseball Coach	ECA Returning
413	Moore, Jonathan	LHS Varsity Assistant Baseball Coach	ECA Returning
414	Archambeau, Nick	LHS Varsity Assistant Softball Coach	ECA Returning
415	Cosgray, Rick	LHS Varsity Baseball Coach	ECA Returning
416	Archambeau, Robert	LHS Varsity Softball Coach	ECA Returning
417	Hicks, Brittany	LMS Boys Track Head Coach	ECA Returning
418	Hensley, Paul	LMS Girls Tennis Assistant Coach	ECA Returning
419	Steele, Brianna	LMS Girls Tennis Head Coach	ECA Returning
420	Fouts, Jessica	LMS Girls Track Head Coach	ECA Returning
421	Skinner, Noelle	LMS Soccer	ECA Resignation
422	Huckstep, Candice	LHS Girls Head Basketball Coach	ECA Termination
423	Adams, Bob	LHS Baseball Coach	ECA Volunteer
424	Baldwin, Ryan	LHS Baseball Coach	ECA Volunteer
425	Arington, Mark	LHS Softball Coach	ECA Volunteer
426	Johnson, Abby	LHS Softball Coach	ECA Volunteer
427	Hiatt, Jocelyn	LHS Track and Field Coach	ECA Volunteer
428	West, Dale	LHS Track and Field Coach	ECA Volunteer
429	Johnson, Alan	LMS Baseball Coach	ECA Volunteer
430	Hawkins, Bobby	LMS Baseball Coach	ECA Volunteer

Mr. Hendrix moved to approve the staff matters as presented, Mrs. Hutcheson seconded the motion, which passed.

CONSENT AGENDA- BUSINESS MATTERS

Mr. Dennis requested approval of the routine business matters for claims #59255- #59445 and the payrolls for January 19, 2024, February 2, 2024 and February 16, 2024.

The total of the payrolls was \$3,245,902.22. The total for the claims was \$6,029,529.02. The total amount approved was \$9,275,431.24.

Mr. Hendrix moved to approve the business items as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

COMMENTS FROM THE PUBLIC

ACTION ITEMS

A. Request Approval of Change Orders

Mr. Dennis requested approval of the current change orders.

Mr. Hendrix made a motion to approve change orders as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

B. Request Approval of Roofing Peer Review Proposal

Mr. Dennis requested approval of the roofing peer review proposal. This proposal is through ETICA to provide consulting services to Schmidt to ensure design aligns with our 20-year plan, and supplies are similar to our existing conditions.

Mrs. Hutcheson moved to approve the roofing peer review proposal as presented, Mr. Hendrix seconded the motion, which passed unanimously.

C. Request Approval of Device Purchases

Mr. Dennis requested approval for devices purchases for students in grades 9-12 and staff.

We are on a four-year cycle for device purchase. On this cycle we will be purchasing new devices for students in grades 9-12 and staff. Funding will be primarily from the 2023 bond proceeds and ESSER proceeds for a portion of this purchase. Per Federal guidelines and our Federal purchasing policy, competition is mandatory for items purchased with Federal monies. However, should items be available only from a sole source, like Apple devices, we are exempt from this requirement. We will be purchasing Apple devices to include MacBooks, iPads (include cases), Mac Minis, logitech crayons from Apple and HP Desktops and Monitors from CDW-G.

Mrs. Hutcheson moved to approve the device purchase as presented, Mr. Hendrix seconded the motion, which passed unanimously.

D. Request Approval of 2023 Fund Transfers

Mr. Dennis requested approval of the 2023 fund transfers. This is for multiple intrafund transfers to bring all individual accounts to \$0 if they were negative. This is a standard practice that is done yearly.

Mr. Hendrix moved to approve fund transfers as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

E. Request Approval of SLP Salary Adjustment

Mr. Dennis requested approval of an adjustment to the SLP salaries. Due to the resignation of an SLP and the inability to replace the position, the remaining SLP's have had an increase to their caseload. This will compensate for the additional time

Mrs. Hutcheson moved to approve the SLP salary adjustment as presented, Mr. Hendrix seconded the motion, which passed unanimously.

F. Request Approval Supplemental Pay

Mr. Dennis is requesting supplemental pay for Rachel Becker in the amount of \$1958.00 for the Thespians position.

Mr. Hendrix moved to approve the supplemental pay as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

G. Request Approval of Early Literacy Grant Stipend

Mr. Dennis is requesting approval of the Early Literacy Grant Stipend. The Indiana Department Education provided money for the literacy of K-3 students.

Mrs. Hutcheson moved to approve the early literacy grant stipend as presented, Mr. Hendrix seconded the motion, which passed unanimously.

H. Request approval of Central and LHS Design Services

Mr. Dennis requested approval for design services for Central and LHS. This will allow Schmidt to perform architecture and engineering services for the renovation of LHS and the existing Central Elementary.

Mr. Hendrix moved to approve the design services as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

I. Request Approval of ADA Signs

Mr. Dennis requested approval of ADA signs. These are required for all permanent rooms of a building. These signs will be for Central, Harney, and Perry-Worth.

Mrs. Hutcheson moved to approve the ADA signs as presented, Mr. Hendrix seconded the motion, which passed unanimously.

J. Request Approval of LHS Kitchen Equipment Purchase

Mr. Dennis requested approval of LHS kitchen equipment purchase. It will be awarded to Great Lakes Hotel Supply in the amount of \$99,248.00. Great Lakes Hotel Supply was the lowest bidder.

Mr. Hendrix moved to approve the kitchen equipment purchase as presented, Mrs. Hutcheson Seconded the motion, which passed unanimously.

K. Request Approval of Elementary Technology Items

Mr. Dennis requested approval of Elementary Technology Items. This would be for Harney, Perry-Worth, and the new Central Elementary. These items will include intercoms, paging, clocks, sound speakers for music rooms and stages, AV equipment, classroom projectors, and security cameras. The work will be awarded to Blades Audio Video in the amount of \$1,751,631.00.

Mrs. Hutcheson moved to approve the elementary technology purchase as presented, Mr. Hendrix Seconded the motion, which passed unanimously.

L. Request Approval of Building Networking for Harney & Perry-Worth

Mr. Dennis requested approval of building networking for Harney and Perry-Worth. This would be mainly for switches and wireless access points. The work will be awarded to Moss in the amount of \$270,492.50.

Mr. Hendrix moved to approve the building networking as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

M. Request Approval of Out of State and Overnight Trips

- Perry-Worth 5th Grade Trip to Chicago
- LHS Overnight Trip to McCormick Creek State Park
- LHS Overnight Trip to DECA State Competition

Mr. Martin requested approval of the following out of state and overnight trips; Perry-Worth 5th Grade Trip to Chicago, LHS Overnight Trip to McCormick Creek State Park, and LHS Overnight Trip to DECA State Competition

Mrs. Hutcheson moved to approve the out of state and overnight trips as presented, Mr. Hendrix Seconded the motion, which passed unanimously.

UPCOMING BOARD MEETINGS AND EVENTS

Dates:

March 19, 2024, Regular Board Meeting, Herman B Wells Community Room, 7:00 pm

March 22, 2024, No School

March 25 – 29, 2024, Spring Break

There being no other business to come before the Board the meeting was adjourned at 7:47 pm

Craig M. Parks, President

Lisa E. Hutcheson, Vice-President

Tiffany A. Jones, Secretary

Trey M. Hendrix, Board Member

Jordan Clouser, Board Member

Board of School Trustees