

The Board of School Trustees of the Lebanon Community School Corporation met in Regular session at 7:00 p.m. on Tuesday, October 18, 2022.

BOARD MEMBERS PRESENT: Mrs. Keith, Mr. Parks, Mrs. Hutcheson, Mrs. Jones and Mr. Hendrix were present.

OTHERS PRESENT: Dr. Milleman, Mr. Dennis and approximately 15 others.

PLEDGE OF ALLEGIANCE

Mr. Parks led the Pledge of Allegiance.

MISSION STATEMENT

Mrs. Hutcheson read the Mission Statement of the School Corporation.

ADDITIONAL APPROPRIATIONS HEARING

A meeting of the Board of School Trustees (the "Board") of Lebanon Community School Corporation (the "School Corporation") was held at 510 Tiger Way, Lebanon, Indiana, on October 18, 2022, at the hour of p.m. (Local Time), pursuant to notice duly given to all members of the Board in accordance with Indiana Code § 5-14-1.5 and the rules of the Board.

The meeting was called to order by the President of the Board, and the minutes of the meeting were recorded by the Secretary of the Board.

On call of the roll the members of the Board were shown to be present or absent as follows:

Present: Elizabeth Keith, Craig Parks, Lisa Hutcheson, Tiffany Jones, and Trey Hendrix

Absent: None

The Secretary presented to the Board proof of publication of the hearing to be held at this meeting on the matters of the additional appropriations proposed to be made on account of (i) the renovation of and improvements to school facilities including improvements/construction of softball fields, installation of turf and other site improvements and the purchase of equipment (the "Softball Project"), and (ii) the Maintenance and Operations Project which includes the renovation of and improvements to school facilities including purchase of buses, equipment, and technology (the "Maintenance/Operations Project"), which proof of publication shows that the notice was published in *The Lebanon Reporter* on September 27, 2022.

Mr. Dennis provided a publisher's affidavit that shows this hearing was advertised on September 27, 2022, and October 4, 2022.

The President of the Board then stated that the Board was ready to hear all taxpayers desiring to be heard in respect to the matters of (i) the additional appropriation in the amount of \$1,500,000, plus investment earnings thereon, proposed to be made on account of the Softball Project, and (ii) the additional appropriation in the amount of \$2,000,000, plus investment earnings thereon, proposed to be made on account of the Maintenance/Operations Project.

No taxpayers signed up to speak to the additional appropriations, Mr. Parks moved to approve exhibit A as presented, Mrs. Jones seconded the motion, which passed unanimously.

The firm of Ice Miller LLP, bond counsel of Indianapolis, Indiana, had been consulted relative to the procedure to be followed in connection with the proposed bond issue and the rendering of an opinion approving the legality of the bonds. The Board was then presented with a form of resolution for adoption for the purpose of authorizing the issuance of bonds.

After due consideration of the final bond resolution, Mrs. Hutcheson moved to approve Exhibit B as presented, Mr. Hendrix seconded the motion, which passed unanimously.

The meeting closed at 7:05 pm.

Secretary, Board of School Trustees

APPROVED:

President, Board of School Trustees

APPROVAL OF MINUTES

Mr. Parks moved to approve the minutes for the September 20, 2022 Regular Meeting, Mrs. Jones seconded the motion, which passed unanimously.

CERTIFY EXECUTIVE CONTENT

Mr. Parks moved to approve the executive content for the September 20, 2022 Executive Session, Mr. Hendrix seconded the motion, which passed unanimously.

For discussion of strategy with respect to any of the following: IC 5-14-1.5-6.1
(2A) Collective Bargaining

- 10) When considering the appointment of a public official, to do the following:
- (A) Develop a list of prospective appointees.
 - (B) Consider applications.
 - (C) Make one (1) initial exclusion of prospective appointees from further consideration.

SUPERINTENDENTS ANNOUNCEMENTS AND CELEBRATIONS

Thank you to all staff and students for a great first nine weeks.

Congratulations to the LHS Boys' Soccer team for advancing to the finals of the IHSAA Sectional.

The LHS Girls' Soccer team opened sectional play with an impressive win and show of sportsmanship. The team was awarded the sportsmanship pin from the IHSAA.

The LHS Boys and Girls Cross-Country teams advanced to the IHSAA Regional Cross-Country meet. Aidyn Frost and Marshall Royal advanced to the Cross-Country Semi-State.

Congratulations to Mark Arington for being named the Indiana Interscholastic Athletic Administrators Association (IIAAA) District III Distinguished Service Award Winner. Mark has been a coach, volunteer, and has filled numerous positions assisting the Lebanon High School Athletic programs for over 22 years. We congratulate Mark and thank him for his continued support, dedication, and commitment to making a positive impact on the lives of many of our LCSC student athletes. Mark will be honored at the IIAAA conference in March. Dr. Milleman honored him with a gift.

Congratulations to Mr. Josh DeBard, LHS Social Studies teacher. Mr. DeBard was named a top three finalist for Indiana State Teacher of the Year. Dr. Milleman honored him with a gift.

Congratulations to the LHS Marching Band for advancing to the State Finals, which will be held on this Saturday.

Mr. Dennis stated he provided incorrect information regarding the vape detectors last month. They were provided by The Boone County Cancer Society. This was a matching grant from the Boone County Community Foundation. He apologized for the error.

INFORMATIONAL ITEMS

School Construction and Renovation Update

Jim Thompson, Gibraltar Design thanked the board for the partnership. Gibraltar provided programming for each of the elementary schools. They are in the process of finalizing details on the projects. At the next meeting, they will provide a first look. In January they will provide design development.

CONSENT AGENDA- STAFF MATTERS

Jenny Gaha, LHS Science Teacher has requested a medical leave of absence, effective October 13, 2022 through November 11, 2022.

Elizabeth Sorgius, Joint Services Assistant Director has submitted her letter of resignation, effective November 23, 2022.

Melody Warnock, Joint Services teacher for the Deaf and Hard of Hearing has submitted her letter of retirement, effective January 3, 2023.

Mr. O'Rourke is recommending Molly Murphy for the temporary Science position at LHS. This is for Jenny Gaha's medical leave.

Amanda Skobel, LMS Athletic Director recommended the following coaches for the LMS 2022-23 winter season:

Boys Basketball LMS

6 A- Brittany Hicks
 6 B- Spencer Portish
 7 A-Todd Fields
 7 B- Daniel Wines
 8 A- Jake McQueen
 8 B- Eric Williams

Girls Basketball LMS

6 A- TBD
 7 A- Damon Moss
 8 A- Kallee Rice
 8 B- Abby Messenger

Swimming and Diving LMS

Head Coach- Morgan Glendenning
 Assistant Coach- Susan Geswein

Wrestling LMS

Head Coach- Josh Spencer
 Assistant Coach- Mike Gramlin

Cheer LMS

Maggie Herrin- 8th Grade
 Baylee Burcham- 7th Grade

Mr. Levine is recommended the following coaches for the LHS 2022-23 Winter Season:

Boys Basketball

Sr. H.S. Varsity: Albert Hendrix
 Sr. H.S. Varsity Asst.: Aaron Vaughn
 Sr. H.S. JV Coach: Dave Ferrell
 Sr. H.S. Grade 9A: Andrew Shepherdson
Volunteer Coaches: Trevin Poole, Trey Hendrix, Peter Krill, Tre Hurst, Jack Day, Shawn Keith, Dale Smith, Reece Jones

Girls Basketball

Sr. H.S. Varsity: Candice Huckstep
 Sr. H.S. Varsity Asst.: Megan Alexander
 Sr. H.S. JV Coach: Ryan Lawrence
 Sr. H.S. Grade 9 A: Matt Wilson
Volunteer Coaches: Carly Greene

Boys Wrestling

Sr. H.S. Varsity: ½ Jacob King, ½ Mike Poppe
 Sr. H.S. Varsity Asst: Austin McCloskey
 Sr. H.S. JV Coach: Matt Carroll

Volunteer Coaches: Evan Stambaugh, Zak Bowling, Clayton Campbell, Easton Williamson, Grady Robertson, Cameron Toole

Girls Wrestling

Sr. H.S. Varsity: Jeremy Goodlett

Sr. H.S. Varsity Asst: ½ Mike Gramlin, ½ Alexis Bernal

Volunteer Coaches: Josh Spencer, Andy Huse

Swim and Dive

Sr. H.S. Varsity-Boys and Girls: Craig Howe

Sr. H.S. Varsity Asst. Boys and Girls: Morgan Glendenning

Cheerleading:

Sr. H.S. Varsity Winter: Shannon Couger

Sr. H.S. JV Winter: Mikki Folden

Mr. Dunshee recommended Kelli Willman as the Exploratory Department Head at LMS.

Mrs. Hutcheson moved to approve the routine staff matters as presented, Mrs. Jones seconded the motion, which passed. Mr. Hendrix abstained from voting.

CONSENT AGENDA- BUSINESS MATTERS

Mr. Dennis requested approval of the routine business matters for claims #56416 - #56604 and the payrolls for September 30, 2022, and October 14, 2022.

The total of the payrolls was \$1,941,568.19. The total for the claims was \$2,294,143.97. The total amount approved was \$4,235,712.16

Mrs. Hutcheson moved to approve the business items as presented, Mr. Parks seconded the motion, which passed unanimously.

COMMENTS FROM THE PUBLIC

***REQUEST RESOLUTION APPROVAL FOR:**

THREE YEAR CAPITAL PROJECTS PLAN

FIVE YEAR BUS REPLACEMENT PLAN

2023 SCHOOL BUDGETS FOR:

OPERATING REFERENDUM FUND

EDUCATION FUND

DEBT SERVICE FUND

REFERENDUM DEBT SERVICE FUND

OPERATIONS FUND

RAINY DAY FUND

-- Mr. Dennis

Mrs. Jones moved to approve the three-year capital projects plan as presented, Mr. Hendrix seconded the motion, which passed unanimously.

Mrs. Hutcheson moved to approve the five-year bus replacement plan as presented, Mr. Parks seconded the motion, which passed unanimously.

Mr. Parks moved to approve the 2023 school budget as presented, Mr. Hendrix seconded the motion, which passed unanimously.

ACTION ITEMS

A. Adopt Resolution to Determine Needs for Projects

Mr. Dennis requested to approve the resolution determining need for projects with respect to the 2022 Safety, Capacity, Efficiency, Renovation and Construction Project

Mr. Parks moved to approve the resolution as presented, Mrs. Jones seconded the motion, which passed unanimously.

B. Adopt Resolution Approving Form of Lease

Mr. Dennis requested to approve the resolution approving form of lease for Perry-Worth Elementary and the new elementary school.

Mr. Hendrix moved to approve the resolution as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

C. Request Approval of Appointment for ECA Treasurer

Mr. Dennis requested approval for Connie Bruder to be appointed as the ECA Treasurer.

Mrs. Hutcheson moved to approve the appointment as presented, Mrs. Jones seconded the motion, which passed unanimously.

D. Request Approval for Use of Corporation Credit Card

Mr. Dennis requested approval for the following employees to have use of corporation credit cards:
Connie Bruder, ECA and Grants Accountant, \$5000.00
Joe Howell, Facilities Director, \$15,0000.00

Mrs. Jones moved to approve the use of corporation credit card as presented, Mr. Parks seconded the motion, which passed unanimously.

E. Food Service Increase Wage Recommendation

Dr. Milleman recommended an \$1.25/hr. wage increase for the Food Service department employees. The middle and high school have been short staffed by about 50% since the start of the 22-23 school year.

Ms. Renner, LCSC Food Service Director provided an update on the Food Service Department. Cathy has 25 years of K-12 food service experience. She wanted to share what she has accomplished in

her first 45 days. Her first project was to bring on more team members. They attended the LHS Homecoming football game, and were able to bring on eight new team members. The vending machines have been restocked. Her goals for the next 45 days are to have holiday pie sale. They will sell for \$12.00. She wants to be able to open the Tiger Café. She will be introducing Nutrislice. This will allow parents to look up nutritional facts on the food served. High School seniors and staff will be able to order online.

Mr. Hendrix moved to approve the Food Service wage recommendation as presented, Mr. Parks seconded the motion, which passed unanimously.

F. Recommendation of Lebanon Public Library Board Appointment

Dr. Milleman recommended Brittany Gunter, Special Education teacher at Harney Elementary to be reappointed to the Lebanon Public Library board. Her new term will run from October 20, 2022 to October 20, 2026.

Mrs. Hutcheson moved to approve the library appointment as presented, Mrs. Parks seconded the motion, which passed unanimously.

G. 2nd Reading of Policy Updates

This is a 2nd reading for the following policies:

- 0142 – Election/Appointment of Members and Eligibility to serve
- 1220- Employment of the Superintendent
- 3120.08 – Employment of personnel for Extracurricular Activities
- 3214 – Staff Gifts
- 3220 – Staff Evaluation
- 4120.08 – Employment of personnel for Extracurricular Activities
- 4214- Staff Gifts
- 5340.01 – Student Concussions and Sudden Cardiac Arrest
- 8455 – Coach, Training, References, and IHSAA Reporting

Mr. Parks moved to approve the policy updates as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

H. Request Approval of Central Elementary Trip to Louisville

Mr. Martin requested approval of a trip for the 5th grade students at Central Elementary to Louisville, KY. The trip will be May 19, 2023.

Mr. Hendrix moved to approve the Central trip as presented, Mrs. Jones seconded the motion, which passed unanimously.

I. Request Approval of LMS Trip to Cincinnati

Mr. Martin requested approval of a trip for the 7th grade students at Lebanon Middle School to Cincinnati, OH. The trip will be May 18, 2023.

Mr. Parks moved to approve the LMS trip as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

UPCOMING BOARD MEETINGS AND EVENTS

Dates:

October 24-28, 2022, Fall Break

November 15, 2022, Regular Board Meeting, Herman B Wells Community Room, 7:00 pm

November 24-25, 2022, Thanksgiving Break

There being no other business to come before the Board the meeting was adjourned at 7:59 pm

Elizabeth P. Keith, President

Craig M. Parks, Vice-President

Lisa E. Hutcheson, Secretary

Tiffany A. Jones, Board Member

Trey M. Hendrix, Board Member

Board of School Trustees