

The Board of School Trustees of the Lebanon Community School Corporation met in Regular session at 7:00 p.m. on Tuesday, June 21, 2022.

BOARD MEMBERS PRESENT: Mrs. Keith, Mr. Parks, Mrs. Hutcheson, and Mrs. Jones were present. Mr. Hendrix was absent.

OTHERS PRESENT: Dr. Milleman, and approximately 19 others.

PLEDGE OF ALLEGIANCE

Mrs. Jones led the Pledge of Allegiance.

MISSION STATEMENT

Mrs. Hutcheson read the Mission Statement of the School Corporation.

APPROVAL OF MINUTES

Mrs. Jones moved to approve the minutes for the May 17, 2022 Regular meeting, Mrs. Hutcheson seconded the motion, which passed unanimously.

CERTIFY EXECUTIVE CONTENT

Mr. Parks moved to approve the executive content for the May 25, 2022 Executive Session, Mrs. Jones seconded the motion, which passed unanimously.

To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. IC 5-14-1.5-6.1(b)(9)

The purchase or lease of real property by the governing body up to the time of a contract or option to purchase or lease is executed by the parties. 5-14-1.5-6.1(2D)

BOARD RECOGNITION

Tiger PRIDE

Rationale: Supervisors, directors and administrators can nominate classified staff members to be recognized bi-monthly. Nominees must have worked a minimum of 6 months for the district and demonstrate PRIDE in their day to day work. Classified employees may be nominated more than once during their time as an employee.

The recipient this month for the Tiger PRIDE employee is Vicki Miller, Student Database Coordinator.

Our student database system, Skyward, is a critical tool in the day to day operations of our school district. As a district, we are fortunate to have Vicki Miller managing Skyward and serving as the Student Database Coordinator. Vicki is a true team player who has a strong work ethic and is always willing to lend a helping hand. Over the past two years she has transitioned into her new position

seamlessly while working diligently to tackle the changes that are being handed down by the state. Whenever met with a challenge or error message, she takes the initiative to begin problem solving to find a solution. Vicki exemplifies all of the characteristics of PRIDE in her day to day responsibilities and is a positive asset to LCSC. Congratulations Vicki and thank you for all that you do!

The Community Tiger PRIDE Champion award recognizes community members, parents, business or organizations who are an asset to LCSC and display persistence, respectfulness, initiative, dependability and/or efficiency.

The recipients this month for the Community Tiger PRIDE are Megan Lewis + Carmen Cannon
Yes for LCSC Political Action Committee, Co-Chairs

Megan and Carmen are both true examples of Community Tiger PRIDE Champions. Starting in January, both individuals dedicated themselves to serving our community as co-chairs of the *Yes for LCSC Political Action Committee*. They rallied together numerous volunteers to assist with educating voters on the benefits of both the Capital and Operating referendums. Through their leadership volunteers worked to deliver yard signs, knock on doors, call voters, secure donations, attend informational sessions and work the election polls! Both ladies remained dedicated to the common goal and helped to spread enthusiasm for the future throughout our community. The hard work resulted in voters showing their support at the polls by voting Yes for LCSC! On behalf of all LCSC students, staff and community, we would like to thank you both for your dedication to making our schools and community a better place!

SUPERINTENDENTS ANNOUNCEMENTS AND CELEBRATIONS

Dr. Milleman thanked the Tiger PRIDE recipients.

Congratulations to our 2022 graduates!

Thank you to the buildings & grounds, maintenance, custodial, and transportation departments for working through the heat and challenging weather conditions. We appreciate your hard work and your efforts to have our buildings ready in August.

Thank you to the board, administrators, and administration center for holding down the administration center while out of town.

CONSENT AGENDA- STAFF MATTERS

Dr. Milleman presented the Classified, Certified, and ECA staff for approval.

Phil Levine, LHS Athletic Director submitted his intent to retire within the next five years.

The following certified staff members have submitted their letter of resignation:

Elizabeth Schreeg- JS Psychologist
Holly Susong- Central KDG teacher
Megan Stuart- HBS Special Needs teacher
Morgan Griggs- HBS 5th Grade teacher

Jordan Fowler- PW 3rd Grade teacher
 Kaley Hendrickson- PW 5th Grade teacher
 Kurt Waywood- PW 5th Grade teacher
 Courtney Henry- PW 2nd Grade teacher
 Amy Salle- LMS English/Language Arts teacher
 Ryan Way- LMS Technology teacher

McKenzie Leckrone recommended Jill Barber for the KDG teaching position at Central Elementary.

Kevin O'Rourke recommended the following teachers:

Molly Murphy- Long Term Sub for Visual Arts at LHS. This is to cover a maternity leave.
 Jessica Mulachy- Special Needs teacher at LHS

Dr. Milleman recommended Zach Dennis as the LCSC Chief Financial Officer.

Amanda Skobel recommended the following coaches for the 2022-23 Fall Season:

Football LMS

8th Grade - Brad Dunn

8th Grade Asst. - Alex Dunn

7th Grade - Matt Morton

7th Grade Asst. - Rob Hawkins

6th Grade - Eric Goodnight

6th Grade Asst. - Grant Goodnight

Volunteers—Gabe Frieschtze, Tyler Stiverson, Jason Terrill, Dan Hamblen, Jim Wegener

Volleyball LMS

6th Grade - Shawn Apps

7th Grade - Shelly Barrell

8th Grade - Ashley Nelson

Soccer LMS

Boys Head Coach - Kevin Austin Owens

Assistant Coach - Matthew Coddington

Girls Head Coach - Erin Huse

Girls Assistant Coach- Jeremy Goodlet

Cross Country LMS

Asst. Coach - Matt Wilson

Head Coach - Jessica Fouts

Craig Burgin will move to a volunteer role.

Cheer LMS

8th Grade - Baylee Burcham ½, Alyssa Fisher ½

7th Grade - Maggie Herrin

Boys Tennis LMS

Head Coach - Sam Godby

Asst Coach - Paul Hensley

Girls Golf LMS

Head Coach- Abby Messenger

Phil Levine recommended the following coaches for the 2022-2023 Fall Season:

Football LHS

Sr. H.S. Varsity - Jeff Smock

Sr. H.S. Varsity Asst. - ½ Craig Fouts, and ½ Gabe Frietzsche

Sr. H.S. JV Coach - ½ Matt Carroll, and ½ Sam Messenger

Sr. H.S. JV Coach - ½ Zachary Wagner, and ½ Jared Windhorst

Sr. H.S. Grade 9 - Bill Hiatt

Sr. H.S. Grade 9 - Josh DeBard

Volunteers: Jim Stambaugh

Volleyball LHS

Sr. H.S. Varsity: Emily Vanatsky

Sr. H.S. Varsity Asst.: Mackenzie Mellinger

Sr. H.S. JV: TBD

LHS Freshman Volleyball: TBD

Tennis LHS

Sr. H.S. Varsity: TBD

Sr. H.S. Asst.: TBD

Volunteers: TBD

Cross Country LHS

Sr. H.S. Varsity: Shelley West

Sr. Hs. Varsity Asst.: Dale West

Volunteers: Katie Hasty

Boys Soccer LHS

Sr. H.S. Varsity: Scott Milam

Sr. H.S. Asst.: Dylan Pohl

Volunteers: Damon Kries, Logan Achor, Dustin Riley, Olin Leising

Girls Soccer LHS

Sr. H.S. Varsity: Samantha Parsons

Sr. H.S. Asst.: Josh Thieke

Volunteers: Matthew Coddington

Cheerleading LHS

Fall Sr. H.S. Varsity: Shannon Couger

Fall Sr. H.S. JV: Mikki Folden

Fall Sr. H.S. 9th: No Team not using stipend

Volunteer: Lauren Couger

Golf

LHS Var. Girls: Mattie Wethington:

Volunteers: Abby Messenger, Andrea Williams, John Messenger, Morganne Carpenter, Kevin O'Neal

Phil Levine recommended the following coaches for the 2022-2023 Boys and Girls Basketball Season:

Girls Basketball LHS

Head JV Coach – Ryan Lawrence

Head Varsity Asst. – Megan Alexander

Boys Basketball LHS

Head Freshman Coach- Andrew Shepherdson

Volunteer Coaches – Reese Jones, and Brian Heimbach

Mrs. Hutcheson moved to approve the staff matters as presented, Mr. Parks seconded the motion, which passed unanimously.

Dr. Milleman thanked Mr. Dunshee for stepping and helping during this transition time.

Mr. Dennis came as a highly recommended candidate from trusted school leaders in the state of Indiana. It became quickly apparent his enthusiasm for students, his business acumen, and vision.

Mr. Dennis stated that he is grateful and humbled by this opportunity. He is excited to watch the community grow and to be a part of that. He introduced his wife Kelly, and son Drake. The staff at the administration center and administrators have been very welcoming to him and his family.

CONSENT AGENDA- BUSINESS MATTERS

Dr. Milleman requested approval of the routine business matters for claims #55692 - #55918 and the payrolls for May 27, 2022, and June 10, 2022.

The total of the payrolls was \$1,956,456.22. The total for the claims was \$10,256,781.85. The total amount approved was \$12,213,238.07.

Mr. Parks moved to approve the business items as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

COMMENTS FROM THE PUBLIC**ACTION ITEMS**

A. Dr. Milleman requested approval for the below reorganization matters that were approved on 01-04-2022 to be appointed to Zach Dennis, LCSC Chief Financial Officer.

E. **Appoint School Corporation Extra-Curricular Fund Supervisor**
(Recommend appointment of Chief Financial Officer)

G. **Authorize Chief Financial Officer to Prepay all invoices Reflecting**

Discount, and Any Which Payment is Mandated by Statute, Regulation or Other Valid Directive

H. **Authorizes Chief Financial Officer to Manage Gift Card Purchases According to School Corporation Policy**

J. **Appoint School Corporation Attendance Officer**

(as required by statute) (Recommend appointment of Chief Financial Officer)

L. **Approve Use of Corporation Credit Cards**

Zach Dennis- 100,000.00

N. **Appoint School Board Members to Committees**

Committee Appointments will remain as listed until January 1, 2023 are as follows:

a. Bid Opening Sub-Committee – Mr. Parks & Mrs. Jones

(Alternates – Zach Dennis or Dr. Milleman)

Mrs. Jones moved to approve the revised reappoints reorganization matters as presented, Mr. Parks seconded the motion, which passed unanimously.

B. Request Approval of Revised LMS Handbook

Dr. Milleman requested approval of the revised LMS Handbook. The transportation policy was added.

Mrs. Hutcheson moved to approve the revised LMS handbook as presented, Mr. Parks seconded the motion, which passed unanimously.

C. Request Approval of Revised LHS Handbook

Dr. Milleman requested approval of the revised LHS Handbook. The transportation policy was added.

Mrs. Jones moved to approve the revised LHS handbook as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

D. Request Approval of LHS Athletic Handbook

Mr. Levine requested approval of the LHS Athletic Handbook for the 2022-2023 school year.

Mr. Parks moved to approve the LHS Athletic handbook as presented, Mrs. Jones seconded the motion, which passed unanimously.

E. Request Approval of Witham Health Services Foundation Donation

Dr. Milleman requested approval of the donation form the Witham Health Services. The donation was made on behalf of the Judge David's Community In-Service. The donation amount was \$1332.84.

Mrs. Hutcheson moved to approve the donation as presented, Mrs. Jones seconded the motion, which passed unanimously.

F. Recommendation for Breakfast and Lunch Prices for 2022-2023

Dr. Milleman requested approval of the Breakfast and Lunch prices for the 2022-2023 school year.

Breakfast		Lunch	
Elementary	\$1.35	Elementary	\$2.95
Middle School	\$1.50	Middle School	\$3.10
High School	\$1.55	High School	\$3.30
Teacher	\$2.50	Adult	\$4.70

The federal program that provided free breakfast and lunches has expires. Students will be charged the above prices for the 2022-2023 school year.

Mrs. Jones moved to approve the breakfast and lunch prices as presented, Mr. Parks seconded the motion, which passed unanimously.

G. School Police Wage Recommendation for 2022-2023

Dr. Milleman recommended the School Police Wages for 2022-2023 school year.

Mrs. Hutcheson moved to approve the school police wages as presented, Mr. Parks seconded the motion, which passed unanimously.

H. Transportation Midyear Increase Wage Recommendation

Dr. Milleman recommended a Midyear increase for the bus drivers.

Mr. Parks moved to approve the bus driver midyear increase as presented, Mrs. Jones seconded the motion, which passed unanimously.

I. Administration Salary Recommendation for 2022-2023

Dr. Milleman recommended the administrative salaries for the 2022-2023 school year.

Mrs. Hutcheson moved to approve the administrative salaries as presented, Mr. Parks seconded the motion, which passed unanimously.

J. Request Approval of Resolution to Reduce 2022 Budget Appropriations

Dr. Milleman requested approval of the resolution to reduce 2022 budget appropriations.

Mrs. Jones moved to approve the resolution as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

K. Recommendation of Lebanon Public Library Board Appointment

Dr. Milleman recommended Kendra Whipkey to renew her term on the Lebanon Public Library Board. Her new term will run from July 22, 2022 to July 22, 2026.

Mrs. Hutcheson moved to approve the resolution as presented, Mr. Parks seconded the motion, which passed unanimously.

L. Request Approval to Purchase Keyboards for LMS

Dr. Milleman requested approval to purchase eight keyboards for a new course offering at LMS. The course is called Keyboarding and will be offered to 6th grade students. This course falls under the Band/Music section in the course guide. This will be paid from the 2018 G.O. Bond.

Mrs. Hutcheson moved to approve the purchase of the keyboards as presented, Mr. Parks seconded the motion, which passed unanimously.

M. Request Approval of LHS Overnight Trip for D1 Girls Basketball Camp

Mr. Martin requested approval of an LHS Overnight Trip for the D1 Girls Basketball Camp.

Mr. Parks moved to approve the LHS overnight trip as presented, Mrs. Jones seconded the motion, which passed unanimously.

N. Request Approval for LHS Trip to King's Island

Mr. Martin requested approval of an LHS trip to King's Island.

Mrs. Hutcheson moved to approve the LHS trip to King's Island trip as presented, Mr. Parks seconded the motion, which passed unanimously.

O. Request Approval of LHS Overnight Trip for D1 Boys Basketball

Mr. Martin requested approval of an LHS Overnight Trip for the D1 Boys Basketball Camp.

Mrs. Jones moved to approve the LHS overnight trip as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

P. Request Approval for Central Elementary Overnight Trip to Camp Tecumseh

Mr. Martin requested approval of a Central Overnight trip to Camp Tecumseh.

Mr. Parks moved to approve the Central overnight trip as presented, Mrs. Jones seconded the motion, which passed unanimously.

INFORMATIONAL ITEMS

- A. Elementary and Secondary School Emergency Relief Fund (ESSER)

[2022-23 June Public Plan.pdf](#)

UPCOMING BOARD MEETINGS AND EVENTS

Dates:

July 19, 2022, Regular Board Meeting, Herman B Wells Community Room, 7:00 pm

There being no other business to come before the Board the meeting was adjourned at 7:39 pm

Elizabeth P. Keith, President

Craig M. Parks, Vice-President

Lisa E. Hutcheson, Secretary

Tiffany A. Jones, Board Member

Trey M. Hendrix, Board Member

Board of School Trustees