

The Board of School Trustees of the Lebanon Community School Corporation met in Regular session at 7:00 p.m. on Tuesday, May 17, 2022.

BOARD MEMBERS PRESENT: Mrs. Keith, Mrs. Hutcheson, Mrs. Jones, and Mr. Hendrix were present. Mr. Parks was absent.

OTHERS PRESENT: Dr. Milleman, Mr. Tait, and approximately 106 others.

PLEDGE OF ALLEGIANCE

Mr. Hendrix led the Pledge of Allegiance.

MISSION STATEMENT

Mrs. Hutcheson read the Mission Statement of the School Corporation.

APPROVAL OF MINUTES

Mrs. Hutcheson moved to approve the minutes for the April 19, 2022 Regular meeting, Mrs. Jones seconded the motion, which passed unanimously.

CERTIFY EXECUTIVE CONTENT

Mrs. Jones moved to approve the executive content for the April 19, 2022 Executive Session, Mr. Hendrix seconded the motion, which passed unanimously.

To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. IC 5-14-1.5-6.1(b)(9)

The purchase or lease of real property by the governing body up to the time of a contract or option to purchase or lease is executed by the parties. 5-14-1.5-6.1(2D)

BOARD RECOGNITION

Work Ethic Certification Recipients

Dr. Milleman and Kristen Scott recognized those students in the 5th, 8th, and 12th grade that earned their Work Ethic Certification.

Dr. Milleman recognized Wade Thatcher for all of his hard work on that goes above and beyond his normal duties. We appreciate all you do!

SUPERINTENDENTS ANNOUNCEMENTS AND CELEBRATIONS

Referendum Update

Dr. Milleman thanked the community for their support on May 3, 2022. We are excited to get started. We will be working on presentations to be placed on the website. We will be meeting with professional partners in the upcoming weeks and continue to work with administrators.

Congratulations LHS DECA

Earlier this year, nine LHS DECA students earned the opportunity to compete at DECA Internationals in Atlanta. Due to the conflict with prom, six chose to attend. Emma Hornbecker, Amelia Schoeff, Audrey Patterson, Anna Robbins, Addison Cupka, and Katie Gallman had a great experience as they were part of 17,500 DECA students and advisors from all over the world competing in various business categories. Each category had over 160 international teams/individuals and only the top 12%, or 20 teams/individuals, advanced to compete as finalists. Our LHS students put in a tremendous effort and prepared well but unfortunately did not advance to finals. All of our LHS DECA students however did earn Certificates of Excellence, awarded only to those who placed in the top 30% of their competitive category. With the level of talent and competition at internationals, this is quite an accomplishment!

Congratulations LHS Academic Teams

Congratulations LHS Academic Teams – We learned this week that comprehensive performance of our Academic Teams placed LHS in the Top 10 in the State in Class 2. Class 2 for the academic competitions is similar to being a 3A school for athletics. There are four classes (1,2,3,4) with Class 1 being the largest schools, etc. The Top 10 placing represents the cumulative scores of all our academic teams. Our academic teams would like to thank LEF for the LEF grants that support our Academic Teams.

Congratulations Distinguished Educators and LCSC Teacher of the Year

Thank you to the Lebanon Educational Foundation for a wonderful evening on April 27 celebrating our teachers' years of service, Distinguished Educators and our 2022 Teacher of the Year.

Once again, congratulations to:

Lydia Sturm, Central
 Michelle Walton, Harney
 Josh Hoffman, Hattie B. Stokes
 Ashley Fassel, Perry-Worth
 Ashley Starkey, Lebanon Middle School
 Teacher of the Year, Josh DeBard, Lebanon High School

Mr. DeBard will now begin work on his application for Indiana State Teacher of the Year.

Congratulations Rachel Becker – Colts Classroom Quarterback Top 10 Finalist

Earlier this year, I encouraged principals to nominate staff from their school to be honored as a Colts Classroom Quarterback. Any staff member may be nominated. The high school nominated teacher Rachel Becker. Rachel has been selected as a Top 10 Finalist for the Indianapolis Colts Classroom

Quarterback from among all of the many schools' nominees (see email below). In mid/late May, one of the 10 Finalist will be selected as the Indianapolis Colts Classroom Quarterback of the Year. As a finalist, Rachel will have her picture displayed on the Colts.com website with the other finalist while also receiving some Colts attire, \$100 Amazon Card, and two tickets to the Colts first home game. Here is a link to more information about the award [Classroom Quarterbacks program](#). It would be well-deserved for Rachel to be the Colts Classroom Quarterback of the Year.

Congratulations to Lindsey Williams- Outstanding Early Career Educator

Lindsey Williams, LMS Ag teacher was selected as Indiana's 2022 Outstanding Early Career Educator and will advance to compete at region!

Lindsey was selected to represent the state of Indiana at the National Association of Agriculture Educators Conference for their Teacher Turn The Key Program! She will be going to Las Vegas to attend a National Ag Teacher Workshop.

CONSENT AGENDA- STAFF MATTERS

Dr. Milleman presented the Classified, Certified, and ECA staff for approval.

Charles Tait, LCSC Business Manager has submitted his letter of retirement. This will be effective June 30, 2022. Dr. Milleman is also requesting approval of the severance agreement between LCSC and Mr. Tait.

Gina Bongiorno, LHS Math Teacher has submitted her letter of resignation. This will be effective at the end of the 2021-2022 school year.

Isaac Huntoon, Harney Title I Teacher has submitted his letter of resignation. This will be effective at the end of the 2021-2022 school year.

Mrs. Leckrone recommended Hope Harrod for the Special Education Teaching position at Central Elementary. This will be effective for the 2022-2023 school year.

Mr. O'Rourke recommended Molly Murphy as a LTS at LHS. She will be teaching Math, Geography, Economics, Algebra IA, and PLATO support. This will be for the remainder of the 2021-2022 school year.

Mr. O'Rourke recommended Tyler Damm for the Business Teaching position at LHS. This will be effective for the 2022-2023 school year.

Madeline Sandberg recommended Vicki Williams as a part-time School Psychologist, and Erica Turano as a full-time School Psychologist. Both will be effective for the 2022-2023 school year.

Phil Levine recommended Tre Comage for the LHS Track and Field Varsity Assistant Coaching position.

Mrs. Hutcheson moved to approve the staff matters as presented, Mr. Hendrix seconded the motion, which passed unanimously.

CONSENT AGENDA- BUSINESS MATTERS

Dr. Milleman requested approval of the routine business matters for claims #55547 - #55691 and the payrolls for April 29, 2022, and May 13, 2022.

The total of the payrolls was \$1,861,672.24. The total for the claims was \$1,418,119.15. The total amount approved was \$3,279,791.39.

Mrs. Jones moved to approve the business items as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

COMMENTS FROM THE PUBLIC

ACTION ITEMS

A. Consideration of Teacher Resignation Letter

Dr. Milleman asked for consideration of Adam Gaha's resignation letter.

There was no action taken on this item due to a lack of a motion from any board member.

B. Recommendation of Teacher Contract Cancellation

Dr. Milleman recommended the cancellation of Adam Gaha's teaching contract.

Mr. Hendrix moved to approve the teacher contract cancellation as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

C. Recommendation of Food Service Contract

Dr. Milleman recommended approval of the food service contract with Aramark for the 2022-2023 school year.

Mrs. Hutcheson moved to approve the food service contract as presented, Mr. Hendrix seconded the motion, which passed unanimously.

D. Recommendation of Contracts for Projects within 2021 G.O. Bond for HVAC

Dr. Milleman recommended Irish Mechanical for the HVAC projects within the 2021 G.O. Bond. The projects will include adding a chiller at LMS, chiller replacement at Harney, two boiler replacements at LHS, and boiler removal and boiler addition at Hattie B. Stokes. The projects total \$2,168,000.00.

The softball field and an outdoor learning lab were originally included in the 2021 G.O. Bond, but the estimates came in substantially higher than the estimated amount. We will bid out again at a later time. The original estimate was approximately \$1.4 and estimates came in at \$2.2. Contractors are currently overloaded and do not currently need the work. We received two bids and both were over \$2 million dollars. The cost of materials and inflation are contributors, but there were no side contractors to complete the work. This is something we could look at next year.

Mrs. Jones moved to approve the contract recommendation as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

- E. Resolution to Transfer Reoccurring Amounts from the Education Fund to the Operations Fund for 2022

Dr. Milleman requested approval to transfer \$285,000.00 monthly from the education fund to the operations fund. The transfer period would be July through December 2022. This is pursuant to IC 20-42.5.

Mrs. Hutcheson moved to approve the transfer as presented, Mrs. Jones seconded the motion, which passed unanimously.

- F. Request Approval of 2022-2023 Elementary Handbook

Dr. Milleman requested approval of the 2022-2023 elementary handbook.

Mr. Hendrix moved to approve the elementary handbook as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

- G. Request Approval of 2022-2023 LMS Handbook

Dr. Milleman requested approval of the 2022-2023 LMS handbook.

Mrs. Jones moved to approve the LMS handbook as presented, Mr. Hendrix seconded the motion, which passed unanimously.

- H. Request Approval of 2022-2023 LHS Handbook

Kevin O'Rourke requested approval of the 2022-2023 LHS handbook.

Mrs. Hutcheson moved to approve the LHS handbook as presented, Mrs. Jones seconded the motion, which passed unanimously.

- I. Approval of 2021-2022 Summer School Staff

Dr. Milleman requested approval for the 2022 Summer School Staff.

Mr. Hendrix moved to approve the summer school staff as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

- J. 2nd Reading of Policy Update

This is a second reading for policy 0167.3.

Mrs. Hutcheson moved to approve the policy update as presented, Mr. Hendrix seconded the motion, which passed unanimously.

K. Request Approval of Donation to LHS Band

Dr. Milleman requested approval for the donation made to the LHS Band from the Class of 1952 in the amount of \$1489.00. This donation is for the LHS Band to purchase new instruments.

Mrs. Jones moved to approve the LHS Band donation as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

L. Request Approval of Donation to LHS FFA Program

Dr. Milleman requested approval of the donation made to the LHS FFA program from Culver's in the amount of \$4770.00. The donation is intended to be used for chapter activities as they deem appropriate.

Mrs. Jones moved to approve the LHS FFA donation as presented, Mr. Hendrix seconded the motion, which passed unanimously.

M. Recommendation of Interim Director of Business Services

Dr. Milleman recommended Doyle Dunshee as the Interim Director of Business Services for the remainder of the 2021-2022 school year, or until a permanent Director is named.

Mrs. Hutcheson moved to approve the recommendation of Doyle Dunshee as the Interim Director of Business Services, Mr. Hendrix seconded the motion, which passed unanimously.

N. Request Approval of New Appointments to Board Reorganization Matters Approved on 01-04-2022 to Interim Director of Business Services

Dr. Milleman requested approval of new appointments to the board reorganization matters approved on 01-04-2022 to the Interim Director of Business Services. The appointments include:

- Appoint School Corporation Extra-Curricular Fund Supervisor
- Authorize Chief Financial Officer to Prepay all invoices reflecting discount, and any which payment is mandated by statute, regulation, or other valid directive
- Authorize Chief Financial Officer to manage gift card purchases according to school corporation policy
- Appoint school corporation attendance officer
- Approve use of corporation credit cards (\$100,000.00)
- Appoint School Board Members to Committees
 - Alternate for the Bid Opening Sub Committee

Mrs. Jones moved to approve the board reorganization matters approved on 01-04-2022 to the Interim Director of Business Services as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

O. Request Approval of Financial Consulting Agreement

Dr. Milleman requested approval of a Financial Consulting agreement between LCSC and Joe Licata.

Mr. Hendrix moved to approve the financial consulting agreement as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

P. Request Approval of Revised 2022-2023 District Calendar

Mr. Martin requested approval of the revised 2022-2023 district calendar. The revision includes having President's day delegated as a Snow Make-Up Day, if needed.

Mr. Hendrix moved to approve the revised 2022-2023 district calendar as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

Q. Request Approval of 2023-2024 District Calendar

Mr. Martin requested approval of the 2023-2024 district calendar.

Mrs. Jones moved to approve the 2023-2024 district calendar as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

R. Request Approval of Renewal for YSPP Contract

Mr. Martin requested renewal of the YSPP contract.

Mrs. Jones moved to approve the YSPP contract renewal as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

S. Request Approval of Renewal for BASE Contract

Mr. Martin requested renewal of the BASE contract.

Mr. Hendrix moved to approve the BASE contract renewal as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

T. Request Approval for LHS Tiger Leadership Camp Overnight Trip

Mr. Martin requested approval of the LHS Tiger Leadership Camp Overnight trip on August 13th and 14th 2022. The camp will be held at Camp Rancho Framasa in Brown County.

Mr. Hendrix moved to approve the LHS Tiger Leadership Camp as presented, Mrs. Jones seconded the motion, which passed unanimously.

U. Request Approval of Rescheduled Overnight Trip to Camptown at McCormick's Creek State Park

Mr. Martin requested approval of the rescheduled overnight trip to Camptown. The trip is scheduled for September 8th & 9th, 2022. The trip was originally scheduled for May 5th & 6th, 2022.

Mrs. Hutcheson moved to approve the overnight trip to Camptown as presented, Mr. Hendrix seconded the motion, which passed unanimously.

INFORMATIONAL ITEMS

A. Update on LHS Spain and France Trips

Mr. Martin provided an update on safety concerns for the upcoming Spain and France trips scheduled for the second week of June. We have researched the three destinations including United Kingdom, France, and Spain.

[US State Department website](#)

[Covid-19 risk is high in both Spain and France](#). Vaccinations are required. If any of our travelers refused Vaccination then they were refunded the cost of the trip. Masks are required by both travel agencies.

UPCOMING BOARD MEETINGS AND EVENTS

Dates:

May 24, 2022, Last Student Day

May 25, 2022, Work Session and Executive Session

May 27, 2022, Graduation, 7:00 p.m.

June 21, 2022, Regular Board Meeting, Herman B Wells Community Room, 7:00 pm

There being no other business to come before the Board the meeting was adjourned at 8:16 pm

Elizabeth P. Keith, President

Craig M. Parks, Vice-President

Lisa E. Hutcheson, Secretary

Tiffany A. Jones, Board Member

Trey M. Hendrix, Board Member

Board of School Trustees