

The Board of School Trustees of the Lebanon Community School Corporation met in Regular session at 7:00 p.m. on Tuesday, March 15, 2022.

BOARD MEMBERS PRESENT: Mrs. Keith, Mr. Parks, Mrs. Jones, and Mr. Hendrix were present. Mrs. Hutcheson attended via Zoom

OTHERS PRESENT: Dr. Milleman, Mr. Tait, and approximately 21 others.

PLEDGE OF ALLEGIANCE

Mr. Hendrix led the Pledge of Allegiance.

MISSION STATEMENT

Mrs. Hutcheson read the Mission Statement of the School Corporation.

APPROVAL OF MINUTES

Mrs. Jones moved to approve the minutes for the February 15, 2022 Regular meeting, Mr. Parks seconded the motion, which passed unanimously.

CERTIFY EXECUTIVE CONTENT

Mr. Hendrix moved to approve the executive content for the February 15, 2022 Executive Session, Mrs. Jones seconded the motion, which passed unanimously.

Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. IC 5-14-1.5-6.1(2)(B)

To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. IC 5-14-1.5-6.1(b)(9)

The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. IC 5-14-1.5-6.1(2)(D)

CONSENT AGENDA- STAFF MATTERS

Dr. Milleman presented the Classified, Certified, and ECA staff for approval.

Megan Williams, Liaison at Hattie B. Stokes requested a maternity leave of absence. This will be effective April 22, 2022 through July 31, 2022.

Haley Payton, Special Education teacher at Harney Elementary requested a maternity leave of absence. This will be effective May 2, 2022 through May 25, 2022.

Kelly Sollman, Hattie B. Stokes principal recommended Pam Burpo for the temporary 5th grade position at Hattie B. Stokes. This is for Morgan Grigg's maternity leave.

Madeline Sandberg, Joint Services Director recommended Eitan Gordan for the School Psychologist position. This will be effective for the 2022-23 school year.

Amanda Skobel, LMS Athletic Director recommended the following coaches for the 2022 Spring Season:

Joshua Richards- Track Volunteer
Maggie Herrin- 7th grade Cheer Coach
Paul Hensley- Assistant Girls Tennis Coach

Kelly Sollman recommended Megan Stuart for the ECA mentoring position at Hattie B. Stokes.

Doyle Dunshee recommended the following for ECA mentoring positions at LMS:
Angie Hensell, Kathy Dunshee, Dee Hood, Charlie Fisher, Aaron Vaughn, and Peggy Ross.

Mrs. Hutcheson moved to approve the staff matters as presented, Mr. Parks seconded the motion, which passed unanimously.

CONSENT AGENDA- BUSINESS MATTERS

Mr. Tait requested approval of the routine business matters for claims #55191 - #55358 and the payrolls for February 18, 2022, and March 4, 2022

The total of the payrolls was \$1,894,014.97. The total for the claims was \$2,152,497.50 The total amount approved was \$4,046,512.47.

Mr. Tait reported the Spring ADM 2022 was 3257 and the Fall ADM 2021 was 3326. We are down 69 students.

Mr. Tait thanked the parents and public for being patient while we are addressing transportation issues.

Mr. Hendrix moved to approve the business items as presented, Mrs. Jones seconded the motion, which passed unanimously.

BOARD RECOGNITION

Tiger PRIDE

Rationale: Supervisors, directors and administrators can nominate classified staff members to be recognized bi-monthly. Nominees must have worked a minimum of 6 months for the district and demonstrate PRIDE in their day to day work. Classified employees may be nominated more than once during their time as an employee.

The recipient this month for the Tiger PRIDE employee is Paula Meisberger, Media Instructional Assistant at Harney Elementary.

Mrs. Meisberger has picked up the pieces of a neglected program and breathed new life into computer applications with our students. Her multi-sensory approach to teaching the digital content required of the course is both refreshing and engaging. She consistently builds relationships with students and works to meet their needs in the classroom. She is a team player and participates fully in staff endeavors, offering both enthusiasm and support to the Harney family. She always has a kind word for whoever she contacts throughout the day and gives 100% to all she does. It is an honor to have her as part of our staff and to recommend her as a Tiger PRIDE Champion.

Rationale: The Community Tiger PRIDE Champion award recognizes community members, parents, business or organizations who are an asset to LCSC and display persistence, respectfulness, initiative, dependability and/or efficiency.

Recipient: Rotary Club of Lebanon

The Rotary Club of Lebanon is a valuable asset to our community. Their members work diligently to provide service to others while promoting integrity and advance world understanding, goodwill and peace as noted in their mission statement. Over the last few years, the local non-profit organization and their members have expressed their appreciation to LCSC teachers and staff through their "Rotary has a Heart for Teachers" project. Through the project they have provided treat bags to all staff in the six school buildings on Valentine's Day. On behalf of all LCSC staff members, we would like to thank the members of the Rotary Club for your kind gesture and support of our staff, school and community through your organization's work.

SUPERINTENDENTS ANNOUNCEMENTS AND CELEBRATIONS

Congratulations to our Agriculture department was name the District 4 outstanding agriculture program. We have three new staff members at LHS to include Shelby Lee, Hannah McFauls, and Logan Glassburn. Lindsey Williams is the agriculture teacher at LMS. Lindsey was named the 2021-2022 Outstanding Early Career Educator.

Congratulations to the drama department for an outstanding performance of the Crucible.

The LHS Tigerettes qualified for the state finals.

18 DECA members competed at state level, and either placed high or qualified for the International competition.

COMMENTS FROM THE PUBLIC

ACTION ITEMS

A. 2nd Reading of Policy Updates

This is a second reading for Policy 5540- The Schools and Governmental Agencies.

Mr. Hendrix moved to approve the policy as presented, Mr. Parks seconded the motion, which passed unanimously.

B. Request Approval of Central 5th Grade Trip to Louisville

Mr. Martin requested approval of a day trip for the 5th grade students at Central Elementary to Louisville. The trip will be on May 20, 2022.

Mr. Parks moved to approve Central 5th grade trip as presented, Mrs. Jones seconded the motion, which passed unanimously.

C. Request Approval of DECA Overnight Trip to Atlanta

Mr. Martin requested approval for an overnight and out of state trip for the LHS DECA team. The competition will be held in Atlanta starting on April 23, 2022.

Mrs. Hutcheson moved to approve the DECA trip as presented, Mrs. Jones seconded the motion, which passed unanimously.

D. Recommendation of Roof Contractor

Mr. Tait recommended Superior Roofing as the contractor for the roof work to be completed at Harney Elementary. The cost is \$304,392.00 and will be paid from the 2021 G.O. Bond

Mr. Hendrix moved to approve the recommendation for roof work as presented, Mr. Parks seconded the motion, which passed unanimously.

E. Transfer of 208 Richardson Property to Lebanon Building Trades Corporation

Mr. Tait is recommended approval for the transfer of the 208 Richardson property to the Lebanon Building Trades Corporation.

Mrs. Jones moved to approve the transfer as presented, Mr. Parks seconded the motion, which passed unanimously.

F. Request Approval of Tractor Purchase

Mr. Tait recommended the purchase of a tractor for the building and grounds department. This will be purchased from Bane-Welker in the amount of \$26,500.

Mr. Parks moved to approve the purchase of a tractor as presented, Mr. Hendrix seconded the motion, which passed unanimously.

INFORMATIONAL ITEMS

A. ICLE Summary of Professional Development, Instructional and Executive Leadership Coaching Provided to LCSC

Dr. Linda Jordan presented a brief overview of the work she has been doing with LCSC.

ICLE Presentation

B. 1st Reading of Policy Updates

This is a first reading for the following policies:

4430	Leaves of Absence
5111	Determination of Legal Settlement and Eligibility for Enrollment of Students without Legal Settlement in the corporation
5410	Promotion, Placement, and Retention
6250	Required ADM Counts for the Purpose of State Funding and Verification of Residency for Membership
7440.01	Electronic Monitoring and Recording
7450	Property Inventory
7455	Accounting System for Capital Assets
7530.02	Staff Use of Personal Communication Devices
8500	Food Service Program
8606	Bus Drivers and Cellular Telephone Use

C. Legislative Updates

Dr. Milleman provided legislative updates. He stated anyone can go to the ISBA site and view the updates under the legislative tab without having a login.

D. 2023-2024 District Calendar

Mr. Martin provided a "draft" 2023-2024 district calendar for discussion. We will bring the calendar back next month to request approval.

UPCOMING BOARD MEETINGS AND EVENTS

Dates:

April 19, 2022, Regular Meeting, Herman B Wells Community Room, 7:00 pm

There being no other business to come before the Board the meeting was adjourned at 7:49 pm

Elizabeth P. Keith, President

Craig M. Parks, Vice-President

Lisa E. Hutcheson, Secretary

Tiffany A. Jones, Board Member

Trey M. Hendrix, Board Member