

The Board of School Trustees of the Lebanon Community School Corporation met in Regular session at 7:00 p.m. on Tuesday, February 15, 2022.

BOARD MEMBERS PRESENT: Mrs. Keith, Mr. Parks, Mrs. Hutcheson, Mrs. Jones, and Mr. Hendrix were present.

OTHERS PRESENT: Dr. Milleman, Mr. Tait, and approximately 29 others.

### PLEDGE OF ALLEGIANCE

The Tiger PRIDE students led the Pledge of Allegiance.

### MISSION STATEMENT

Mrs. Hutcheson read the Mission Statement of the School Corporation.

### APPROVAL OF MINUTES

Mrs. Hutcheson moved to approve the minutes for the January 18, 2022 Regular meeting, Mrs. Jones seconded the motion, which passed unanimously.

### CONSENT AGENDA- STAFF MATTERS

Dr. Milleman presented the Classified, Certified, and ECA staff for approval.

Elizabeth Sorgius, Assistant Director, Joint Services requested a maternity leave of absence. This will be effective May 31, 2022 through September 5, 2022.

Bailey Riner, 2<sup>nd</sup> grade teacher at Harney Elementary requested a medical leave of absence. This will be effective February 7, 2022 through April 1, 2022.

Kevin O'Rourke, LHS principal recommended Molly Murphy for the temporary visual arts position at LHS. This is for Sarah Osborne's maternity leave.

Dr. Dye recommended Melinda Zore for the temporary special education position at Harney Elementary. This is for Brittany Gunter's maternity leave.

Dr. Dye recommended Mallorie Moore for the temporary 2<sup>nd</sup> grade teaching at Harney Elementary. This is for Bailey Riner's medical leave of absence.

Dr. Dye recommended Cynthia Huckstep for the Developmental Pre-K teaching position at Harney Elementary.

McKenzie Leckrone recommended Kassidi Cadle for the temporary PE position at Central Elementary.

Amanda Skobel, LMS Athletic Director recommended the following coaches for the 2022 Spring Season:

**Track LMS**

Boys Head Coach—Matt Wilson  
 Boys Assistant Coach—Joe Larson  
 Girls Head Coach—Jessica Fouts  
 Girls Assistant Coach—Deborah Brandt

**Girls Tennis LMS**

Head Coach-Susan Geswein  
 Assistant Coach- Nick Deakins

**Boys Golf LMS**

Head Coach—Spencer Portish

Phil Levine, LHS Athletic Director recommended the following coaches for the 2022 Spring Season:

**Baseball**

Sr. H.S. Varsity: Rick Cosgray  
 Sr. H.S. Varsity Asst.: 1/2 Ryan Baldwin 1/2 Michael Walker  
 Sr. H.S. JV Coach: Chris Coddington  
 Sr. H.S. Grade 9/C Team: Brad Bailey  
*Volunteer Coaches: Bob Adams, John Wetter*

**Softball**

Sr. H.S. Varsity: Robert Archambeau (Dowhen)  
 Sr. H.S. Varsity Asst.: Nick Archambeau (Garcia)  
 Sr. H.S. JV Coach: Matt James (Garcia)  
 Sr. H.S. Grade 9/C Team: 1/2 Kaylin Harker, 1/2 Mark Arington  
*Volunteer Coaches: Laura Dowhen*

**Track**

Sr. H.S. Varsity: Shelley West  
 Sr. H.S. Varsity Asst. Erin Huse  
 Sr. H.S. Varsity Asst. Billy Hiatt  
 Sr. H.S. Varsity Asst. Braxton Dubois  
*Volunteer Coaches: Randy Scott, Dale West, Tre Comage, Neal Roahrig*

**Tennis:**

Sr. H.S. Varsity: Joe Le Page  
 Sr. H.S. Varsity Asst. 1/2 Katie Hart, 1/2 Mike Horvat  
*Volunteer Coaches: Marc Adkins, Brad Mustin, Kate Stanley, Dave Wright, Drew Davidson, Matthew Keith, Shawn Keith*

**Golf**

Sr. H. S. Boys: Sam Godby  
*Volunteer Assistant: Kevin O'Neal*

Dr. Dye is recommended Becky Warren, Brianna Geswein, and Andrea Yoder as Harney Mentor teachers.

Mr. Parks moved to approve the staff matters as presented, Mr. Hendrix seconded the motion, which passed unanimously.

### CONSENT AGENDA- BUSINESS MATTERS

Mr. Tait requested approval of the routine business matters for claims #55007 - #55190 and the payrolls for January 21, 2022, and February 4, 2022

The total of the payrolls was \$1,832,157.46. The total for the claims was \$2,063,539.06 The total amount approved was \$3,895,696.52.

Mr. Parks moved to approve the business items as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

### BOARD RECOGNITION

Tiger PRIDE

Dr. Milleman recognized the Tiger Champion Award to the following 5th, 8th, and 12th grade students: Central – Gabe Jones, Hattie B. Stokes – Zoie Alexander, Harney – Isamar Rojas, Perry-Worth – Bella Dawson, LMS – Alejandro Bernal-Santos & Chase Rubi, and LHS – Jazlyn Gramlin & Alex Juarez. These students were selected because they have demonstrated **P**ersistence, **R**espectfulness, **I**nitiative, **D**ependability, and **E**fficiency in and outside of the classroom. These students must be on track to earn the Work Ethic Certification for their grade level at the time of nomination: Academic Readiness, PRIDE score, Reliability Attendance Rate, and Responsibility. Congratulations to all of these exceptional students!

### SUPERINTENDENTS ANNOUNCEMENTS AND CELEBRATIONS

Representatives from Mind Play, a reading comprehensive software visited Perry-Worth Elementary as they are proficient users of the program and were featured in their newsletter.

Congratulations to the Jazz Band. They received all exemplary marks at last Friday's performance at Pendleton Heights.

The Tigerettes performed at Mount Vernon and received 1<sup>st</sup> place in their division.

The Middle School Cubbettes received a gold medal rating in their first competition of the year.

The Show Choir competed at the Pike Invitational and placed 3<sup>rd</sup>. Craig Reynolds received the outstanding performer award. The Charisma band won the entire invitational.

Students at the solo ensemble concert earned 15 gold, and 13 silver. Seven of the gold will be going to state in two weeks.

Percussion and Ensemble traveled and competed for the first time and received a 2<sup>nd</sup> place award.

Sam Green, LHS senior is a National Merit Scholar Finalist .

### COMMENTS FROM THE PUBLIC

Joan Woods, 5811 Boxelder Drive, spoke in opposition of immunizations being printed on transcripts. She also read an excerpt and expressed concern of a book her daughter was reading at school.

Patrick Elmore, 4665 Indigo Blue Blvd, spoke regarding declining test scores, enrollment, and the graduation rate.

Shelby Hasz, 3352 Firethorn Drive, expressed frustration regarding additional help (tutoring) at the elementary level, and the MTSS process. She asked if ESSER funds could be used for tutoring. She asked why the choice masking policy didn't start this week.

### ACTION ITEMS

#### A. Recommend Approval of Contract with Triangle Asphalt for Hardscape Projects

Mr. Tait recommend approval of contract with Triangle Asphalt for hardscape projects. This will add 26 spaces by the soccer field, double seal coating and restriping of bus lot C, crack filling, double sealcoating and restriping of LCSC Administration office. The cost will be \$73,100 and will be paid from the 2022 G.O. Bond

Mr. Hendrix moved to approve the contract as presented, Mrs. Jones seconded the motion, which passed unanimously.

#### B. Request Approval of LHS DECA Overnight Trip

Mr. Martin requested approval for an LHS DECA Overnight Trip on March 6, 2022 through March 8, 2022.

Mr. Parks moved to approve the DECA overnight trip as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

#### C. Request Approval of LMS 7<sup>th</sup> Grade Trip to Cincinnati

Mr. Martin requested approval for the LMS Trip to Cincinnati on May 16, 2022.

Mrs. Jones moved to approve the 7<sup>th</sup> Grade trip to Cincinnati as presented, Mr. Parks seconded the motion, which passed unanimously.

#### D. Request Approval of Contract and Building Usage Agreement with Lebanon Leprechauns

Mr. Martin requested approval of the contract and building usage agreement with Lebanon Leprechauns.

Mrs. Jones moved to approve the contract and agreement as presented, Mr. Parks seconded the motion, which passed unanimously.

## INFORMATIONAL ITEMS

### A. 1st Reading of Policy Updates

This is a first reading for policy 5540- The Schools and Governmental Agencies

### B. Graduation Rate Process

Mr. O'Rourke reviewed the graduation Rate Process. Starting with the 2006 Cohort, the Indiana Assembly tasked the Department of Education with calculating the graduation rate for schools.

When a student enters high school, they enter a cohort. A student can only be removed from the cohort if they transfer out and enroll in another Indiana school, or withdrawal to homeschool. If a student transfers into our school, they enter our cohort.

A student must receive diploma to count. The special education certificate track students count against your graduation rate.

In July 2018 a new homeschool exiting form came out. The Department of Education would not accept any local forms, and they would be counted as a drop out if a local form was used. The required form was not advertised well. Everything listed on the required form was listed on our local form.

Students returned to the 2018 cohort as a result of the mandatory audit resulted in insufficient documentation. Out of 1601 audits 1081 did not use the right form. This resulted in 67% of students marked as dropouts in the state of Indiana.

Mr. O'Rourke shared state graduation rate averages from 1995-2007.

In 2021 students were required to also meet a minimum number of credits to be removed from the cohort.

Mr. O'Rourke stated the high school works hard to help students achieve obtaining a Core 40 Academic Honors diploma.

Mr. Parks asked if we had metrics regarding the graduation coach. Mr. O'Rourke stated Mrs. Schroeder could come to a future meeting and provide data on the students she has serviced.

C. Legislative Updates

Dr. Milleman provided legislative updates on HB1134 and HB1072.

UPCOMING BOARD MEETINGS AND EVENTS

Dates:

March 15, 2022, Regular Meeting, Herman B Wells Community Room, 7:00 pm

There being no other business to come before the Board the meeting was adjourned at 8:24 pm

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Elizabeth P. Keith, President

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Craig M. Parks, Vice-President

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Lisa E. Hutcheson, Secretary

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Tiffany A. Jones, Board Member

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Trey M. Hendrix, Board Member

Board of School Trustees