

The Board of School Trustees of the Lebanon Community School Corporation met in Regular session at 7:00 p.m. on Tuesday, June 15, 2021.

BOARD MEMBERS PRESENT: Mrs. Keith, Mrs. Hutcheson, Mr. Parks, Mrs. Jones and Mr. Hendrix were present.

OTHERS PRESENT: Dr. Milleman, Mr. Tait, and approximately 23 others.

PLEDGE OF ALLEGIANCE

Mr. Hendrix led the Pledge of Allegiance.

MISSION STATEMENT

Mr. Parks read the Mission Statement of the School Corporation.

APPROVAL OF MINUTES

Mrs. Hutcheson moved to approve the minutes for the May 18, 2021 Regular meeting, Mr. Parks seconded the motion, which passed unanimously.

CONSENT AGENDA- STAFF MATTERS

Dr. Milleman presented the Classified, Certified, and ECA staff for approval.

Jen Todderud, Director of Communications requested a maternity leave of absence. This will be effective from July 14, 2021 through October 22, 2021.

Dean Shriver, Special Education teacher at Hattie B. Stokes submitted his letter of resignation. This is effective June 30, 2021.

Dr. Dye recommended Stacy Johnson for the 4th Grade teaching position at Harney Elementary. This is effective for the 2021-2022 school year.

Rebecca Outcalt recommended the following for teaching positions at Central Elementary. These are effective for the 2021-2022 School year.

Rachel Hood- Speech Language Pathologist

Madeline Boyd- Visual Arts

Clayton Barber- Physical Education

Melissa Barber- Temporary Contract for 2nd grade Maternity leave

Kristen Nester- Extended School Year Services during the 2021 summer months

Doyle Dunshee recommended the following for teaching positions at LMS. These are effective for the 2021-2022 school year.

Lauren Huff- Science

Taylor Miller- Special Education

Maggie Herrin- English/Language Arts
Makayla Popplewell- Math
Kelsie Arnold- Math
Shannon Cooper- Business
Samantha Pfeil- Speech Language Pathologist to service LMS and LHS

Kevin O'Rourke is recommending the following for teaching positions at LHS. These are effective for the 2021-2022 school year.

Logan Glassburn- Agriculture
Hannah McFauls- Agriculture
Matt Carroll- Special Education

Dr. Milleman recommended McKenzie Leckrone for the principal's position at Central Elementary. This is effective July 1, 2021.

Amanda Skobel recommended the following coaches for the Fall 2021-2022 season:

LMS Boys Soccer

Head Coach: Austin Owens
Assistant Coach: Brady Badillo

LMS Girls Soccer

Head Coach: Erin Huse
Assistant Coach: Kylee Powers

LMS Football

6th Grade Head Coach: Clayton Barber

7th Grade Head Coach: Matt Morton
7th Grade Assistant Coach: Gabe Frieztsche

8th Grade Head Coach: Brad Dunn
8th Grade Assistant Coach: Alex Dunn

LMS Volleyball

6th Grade: Kayla Thompson
7th Grade: Kelli Willman
8th Grade: Ashley Nelson

LMS Cross Country

Head Coach: Matt Wilson
Assistant: Craig Burgin
Assistant: Jessica Fouts

LMS Boys Tennis

Head Coach: Sam Godby
Assistant Coach: Nick Deakins

LMS Cheerleading

7th Grade: Makayla Popplewell

LMS Girls Golf

Head Coach: Jeff Schroeder

Phil Levine, LHS Athletic Director recommended Shannon Couger as the new Varsity Head Fall and Winter Cheerleading Coach for the 2021-2022 school year.

Kevin O'Rourke recommended Nikki Asbury and Karen Turner as co-sponsors for Sophomore Class Sponsor.

Mrs. Jones moved to approve the staff matters as presented, Mr. Hendrix seconded the motion, which passed unanimously.

Phil Levine introduced Shannon Couger, new Varsity Head Cheerleading Coach. Shannon has two children who graduated from Lebanon. Her son just graduated from Butler University, and her daughter is a 2021 LHS graduate. Her daughter will continue her cheerleading career at Butler University. Shannon stated she is excited and thanked the board for the opportunity.

Dr. Milleman introduced McKenzie Leckrone, new Central Elementary Principal. McKenzie was most recently an Assistant Principal in Carmel-Clay Schools at Town Meadow Elementary. She has ties to Lebanon as her husband is an LHS graduate and their family continues to reside in our school district.

Prior to her appointment as Assistant Principal, she taught in elementary classrooms spanning multiple grade levels. Mrs. Leckrone comes to us with a wealth of classroom teaching and leadership experiences and has a deep understanding of teaching, learning, and assessment.

She has successfully improved student achievement across a diverse set of student profiles including accelerated learners, students speaking English as a New Language, and students with exceptional needs. She has experience with a variety of instructional materials, programs, and methodologies as a teacher and administrator including those currently in use in our elementary classrooms.

She has led successful staff development, created and led a systemic academic and behavioral student support programs, and is a certified school safety specialist leading team of Carmel Clay School administrators in school safety protocols. She was awarded a Woodrow Wilson Fellowship to earn her Masters in School Administration at the University of Indianapolis. This program is designed through the lens of business as well as school leadership earning the participants an MBA in School Leadership. This experience provides her a high business acumen as well as skills in developing strategic plans and action plans based on strong data analysis.

We are very excited for Mrs. Leckrone to officially join our team of dedicated and talented school leaders.

She will start meeting people tomorrow. Then, on Thursday, June 17 we will hold an open house at Central Elementary so the Central School Community can welcome her. Central Staff are invited to join us at 5PM and we will then open the doors to parents and students at 6PM.

Mrs. Leckrone stated she is excited to lead and learn alongside the staff and families of Central Elementary. She thanked Dr. Milleman, the board, and the interview committee for the opportunity. She hopes to bring the knowledge that she has and add it to all of the wonderful things Central Elementary is already doing.

She introduced her daughter Emerson, son Gunner, and daughter Amara. Her husband Adam is a Hamilton County Deputy.

She looks forward to meeting everyone at the Open house.

CONSENT AGENDA- BUSINESS MATTERS

Mr. Tait requested approval of the routine business matters for claims #53439 - #53585 and the payrolls for May 28, 2021, and June 11, 2021.

The total of the payrolls was \$1,776,779.89. The total for the claims was \$6,198,832.26. The total amount approved was \$7,975,612.15.

Mr. Parks moved to approve the business items as presented, Mr. Hendrix seconded the motion, which passed unanimously.

SUPERINTENDENTS ANNOUNCEMENTS AND CELEBRATIONS

Congratulations to the Class of 2021 and Lebanon High School administrators, class sponsors, and faculty on another successful commencement ceremony. It was a beautiful evening to celebrate our newest graduates.

Last week we held training with the International Center for Leadership in Education. Over the course of four days, we had 35 elementary and 35 secondary teachers complete the Foundations of Instructional Excellence experience. Each school left with a plan to build capacity of teachers, coaches, and instructional staff, focusing on rigorous and relevant learning experiences empowered through strong relationships.

COMMENTS FROM THE PUBLIC

ACTION ITEMS

A. Request Approval of 2021-2022 LHS Athletic Handbook

Phil Levine, LHS Athletic Director presented the 2021-2022 athletic handbook for approval.

Mrs. Jones moved to approve the LHS Athletic handbook as presented, Mr. Parks seconded the motion, which passed unanimously.

B. Request Approval of LHS Auditorium Equipment Upgrade

Mr. Wade Thatcher provided the board information in regards to the request of equipment upgrades in the LHS auditorium. Mr. Thatcher made the recommendation to have the work completed by Crown Design Group. The cost for this project is \$25,786.17. This work will be paid from the 2018 G.O. Bond.

Mr. Parks moved to approve the LHS auditorium equipment upgrade as presented, Mrs. Jones seconded the motion, which passed unanimously.

C. Request Approval of Corporation Radio System Replacement

Becky Nichols, Transportation Director and Chief Smith, LCSC Chief of Police provided the board information in regards to the request of replacement of the corporation radio system. Every teacher will now be provided a radio. This new system will update through software versus touching each radio individually, which is what we are currently required to do for updates. Each building will have their own channel, but will have access to other channels. Mr. Tait stated that RA-COMM was the only request for proposal submitted. Three other companies had expressed interest but none submitted a proposal.

Mrs. Jones asked what buildings currently have. Chief Smith stated there are not enough radios for each teacher to have one. Mrs. Hutcheson asked the life of the new radios. Chief Smith stated 10 years. Chief Smith will provide the training. If the equipment arrives in time, they are planning to implement at the beginning of the school year.

Mr. Tait recommended Radio Management to complete the radio system replacement. The cost for this project is \$413,817.40. Mr. Tait also recommended to pay \$50,000 for the initial installment with the 2018 G.O. Bond and the balance to be paid with the 2021 G.O. Bond. If ESSER III is approved we will use these funds to pay for this project.

Mrs. Jones moved to approve the corporation radio system replacement as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

D. Request Approval of Herman B Wells Equipment Upgrade

Mr. Martin provided the board information in regards to the request of the Herman B Wells equipment upgrade. Mr. Tait stated this project would be paid from the 2018 G.O. Bond.

The upgrades will include an AV upgrade, new projectors and new monitors. This project should be completed by the end of summer. The work will be completed by Conference Technologies INC. (CTI). The total cost of the project is \$129,144.08

Mr. Parks asked if the Projectors could be repurposed. Mr. Smith stated we could look into reselling, but they have a lot of hours on them. Mr. Tait said we could also post on a public auction.

Mr. Parks moved to approve the Herman B Wells equipment upgrade as presented, Mr. Hendrix seconded the motion, which passed unanimously.

E. Recommendation of SRO Pay for 2021-2022

Mr. Tait recommended the SRO pay for the 2021-2022 school year.

Mrs. Hutcheson moved to approved the 2021-2022 SRO pay as presented, Mrs. Jones seconded the motion, which passed unanimously.

F. Review of Medicaid Overpayment and Request Approval to Reimburse the State of Indiana

Due to absence of required documentation with submitting claims to Medicaid for occupational, physical, and speech therapy services provided to our students, it was determined that LCSC is required to disclose to the Indiana health coverage program an overpayment of \$481,725.76. LCSC has already provided payment to IHCP in the amount of \$60,046.41 on May 27th. Mr. Tait request approval to use \$100,000.00 from the Rainy-Day fund, and \$321,679.35 from the Medicaid Reimbursement fund.

Mrs. Jones asked what options are available to investigate this further. Dr. Milleman stated we will work with legal counsel, and in-house procedures have already been put in place. We will have to look at previous correspondences and trainings that took place. Dr. Milleman will keep the board updated on the situation. Mr. Tait stated we are working with the insurance company to see if we have coverage with our errors and omissions professional liability. The Go Solutions contract ends on June 30, 2021 and will not be renewed.

Mr. Parks moved to approve the reimbursement payment using \$100,000 from the Rainy-Day fund and \$321,679.35 from the Medicaid Reimbursement fund, Mrs. Jones seconded them motion, which passed unanimously.

G. Renewal of Young Scholars Preschool Contract

Mr. Martin requested approval for the renewal of the Young Scholars Preparatory Preschool contract.

Mrs. Hutcheson moved to approve the renewal of the Young Scholars Preparatory Preschool contract as presented, Mrs. Jones seconded the motion, which passed unanimously.

H. Renewal of BASE Contract

Mr. Martin requested approval for the renewal of the BASE contract.

Mr. Hendrix moved to approve the renewal of the BASE contract as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

I. Request Approval of LMS 8th Grade Trip to Washington D.C., May 17-21, 2022

Mr. Martin requested approval for the LMS 8th trip to Washington D.C. LHS, May 17-21, 2022.

Mr. Parks moved to approve the LMS Washington D.C. trip as presented, Mrs. Jones seconded the motion, which passed unanimously.

INFORMATIONAL ITEMS

2021-2022 Reopening Plan & Mask Requirements

[Reopening Plan 2021-2022 LCSC Reopening Plan, June 15, 2021](#)

UPCOMING BOARD MEETINGS AND EVENTS

Dates:

July 20, 2021, Regular Meeting, Herman B Wells Community Room, 7:00 pm

There being no other business to come before the Board the meeting was adjourned at 8:16 pm

Elizabeth P. Keith, President

Lisa E. Hutcheson, Vice-President

Craig M. Parks, Secretary

Tiffany A. Jones, Board Member

Trey M. Hendrix, Board Member

Board of School Trustees