

The Board of School Trustees of the Lebanon Community School Corporation met in Special Session at 4:00 p.m. on Friday, January 29, 2021 at Lebanon High School in the Herman B Wells Community Center.

BOARD MEMBERS PRESENT: Mrs. Keith, Mrs. Hutcheson, Mr. Parks, Mrs. Jones and Mr. Hendrix were present.

OTHERS PRESENT: Dr. Milleman, Mr. Tait, and approximately eight others.

### PLEDGE OF ALLEGIANCE

Mr. Hendrix led the Pledge of Allegiance.

### MISSION STATEMENT

Mr. Parks read the Mission Statement of the School Corporation.

Mrs. Keith stated before addressing the action item on the agenda, she wanted to publicly acknowledge that the school board received a letter of resignation from Mr. Brian J. Boyer, teacher at Lebanon High School on Tuesday, January 26, 2021. In order to accept this letter, a motion from a member of the board is required.

No motion was made.

### \*ACTION ITEMS

Recommendation for cancellation of teacher contract

Dr. Milleman stated he placed Mr. Brian J. Boyer on administrative leave on January 15, 2021 pending investigation of misconduct. Indiana statute requires several specific steps that must be followed for when a recommendation of cancellation of a teacher contract is initiated. This includes notification timelines and timelines for parties to respond to those notifications. Additionally, a preliminary recommendation for cancellation of a teacher's contract must be made by the teacher's principals. After timelines are met, a formal recommendation is required by principal and superintendent.

Mr. O'Rourke stated on January 15, 2021, Mr. Boyer solicited an underage female to join him on the premises of Lebanon High School for a sexual encounter. Mr. Boyer also made it possible for the underage female to gain access to the school through a rear door contrary to school policy. Mr. Boyer has since admitted to school and law enforcement officials that he engaged in this misconduct.

Furthermore, on January 19, 2021, Mr. Boyer, while at the Boone County Jail, was served notice that I recommended that his contracts with Lebanon Schools be cancelled effective immediately. Mr. Boyer did not request a conference with the Superintendent in connection with the recommendation. The law allows him five days following receipt of the notice to make that request and that time has expired.

Mr. O'Rourke recommended that Mr. Boyer's teaching and extracurricular contracts be cancelled on the grounds of immorality, neglect of duty, and other good or just cause.

Mrs. Jones made a motion to cancel Mr. Boyer's teaching and extra-curricular contracts, Mr. Hendrix seconded the motion.

Mrs. Hutcheson commended Dr. Milleman on their prompt response and action on this matter and keeping our students and staff safe. She gave thanks to Mrs. Springer for stepping in.

Mrs. Keith thanked the school staff, and legal counsel for acting very professionally and swiftly to bring this matter to a conclusion.

Mr. Parks stated this situation saddens him but it makes him proud to see the reaction of the administration and employees.

Mrs. Hutcheson	AYE
Mr. Parks	AYE
Mrs. Jones	AYE
Mr. Hendrix	AYE
Mrs. Keith	AYE

The motion passed unanimously.

#### UPCOMING BOARD MEETINGS AND EVENTS

Dates:

February 16, 2021, Regular Meeting, Herman B Wells Community Room, 7:00 pm

There being no other business to come before the Board the meeting was adjourned at 4:07 pm

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Elizabeth P. Keith, President

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Lisa E. Hutcheson, Vice-President

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Craig M. Parks, Secretary

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Tiffany A. Jones, Board Member

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Trey M. Hendrix, Board Member

Board of School Trustees