

The Board of School Trustees of the Lebanon Community School Corporation will meet at 7:00 p.m. for the Board of Finance Meeting and the Regular Session will start at 7:10 p.m. on Tuesday, January 19, 2021 at Lebanon High School in the Herman B Wells Community Center.

BOARD MEMBERS PRESENT: Mrs. Keith, Mrs. Hutcheson, Mr. Parks, Mrs. Jones and Mr. Hendrix were present.

OTHERS PRESENT: Dr. Milleman, Mr. Tait, and approximately 15 others.

PLEDGE OF ALLEGIANCE

Mrs. Jones led the Pledge of Allegiance.

MISSION STATEMENT

Mr. Parks read the Mission Statement of the School Corporation.

BOARD OF FINANCE MEETING

Mrs. Keith opened the Board of Finance meeting. Indiana law requires the board of finance to meet annually.

Mr. Tait reviewed the following fiscal indicators:

ADM is the student count and is reported in the Fall and Spring. We peaked in 2016 with a student count of 3485. The count in the fall of 2020-2021 was 3323. The student count has approximately decreased 150 students since 2016.

Mr. Tait reviewed the Fund Balances. He stated the fund structure changed in 2019. Prior to the change there was a Transportation Fund, Bus Replacement Fund, Capital Projects Fund. These funds have been replaced with an Operations Fund. The Rainy Day fund in 2019 ended at \$3,244,000.00. The Education Fund in 2019 was just under three million. State funds from grants are reimbursable so they will not be above zero.

Annual Deficit/Surplus compares revenue and expenditures. The state is looking for red flags. School Corporations were getting into financial difficulties due to no past required data collections. The state now mandates the collection.

The total End Of Year Cash Balance for 2020 was \$14,099,306.00.

We have received our approved budget from the state.

Education Fund- \$21,376,908.00

Debt Service Fund- \$ 5,317,058.00

Operation Fund- \$10,418,200.00

Referendum Debt Service- \$7,513,000.00

The assessed value increased over 100 million dollars.

Total Levy \$18,380,713.00, and the Final Tax rate was .9734

Mrs. Keith adjourned the board of finance meeting at 7:12

APPROVAL OF MINUTES

Mrs. Keith moved to approve the minutes for the December 15, 2020 Regular meeting, Mrs. Hutcheson seconded the motion, which passed unanimously.

Mrs. Keith moved to approve the minutes for the December 22, 2020 Special Session meeting, Mr. Hendrix seconded the motion, which passed unanimously.

Mr. Parks moved to approved the minutes for the January 4, 2021 Reorganization meeting, Mrs. Jones seconded the motion, which passed unanimously.

CONSENT AGENDA- STAFF MATTERS

Dr. Milleman presented the Classified, Certified, and ECA staff for approval.

Becky Outcalt recommended Betsy Feltner for the position of Technology Integration Coach at Central Elementary

Mrs. Hutcheson moved to approve the staff matters as presented, Mr. Parks seconded the motion, which passed unanimously.

CONSENT AGENDA- BUSINESS MATTERS

Mr. Tait requested approval of the routine business matters for claims #52529 - #52751 and the payrolls for December 18, 2020, December 24, 2020, and January 8, 2021.

The total of the payrolls was \$1,816,092.33. The total for the claims was \$2,814,008.15. The total amount approved was \$4,630,100.48.

Mrs. Jones moved to approve the business items as presented, Mr. Parks seconded the motion, which passed unanimously.

RECOGNITION

Tiger PRIDE Employee for the month of January

Dr. Milleman presented the Tiger PRIDE employee award to Jackie McNutt, School Nurse at Lebanon High School.

Jackie is a tremendous asset to Lebanon High School and our school corporation as a whole, and she exemplifies what it means to be a dedicated and high performing classified employee. Jackie has a long history in our corporation as a highly respected school nurse. She does an amazing job of providing medical and emotional support for our students and staff. She handles every situation flawlessly due to her medical knowledge and experience. As an example, I recall Jackie saving the life of an elderly visitor (student's grandparent) who collapsed in the community room hallway and required CPR and the use of the AED by Jackie while waiting for an ambulance to arrive. Her medical expertise and quick yet calm action truly saved this man's life. She has consistently proven to be an invaluable asset at LHS. She is

always looking for new and improved ways to meet the needs of our students and staff. This year, Jackie has taken on the added challenge of COVID and has performed her duties in an exemplary manner. She goes above and beyond to make sure the tracking, communication, and documentation for over 1000 students and 100 staff members are completed in an exemplary manner. Jackie has been instrumental in our work with our local counseling agencies to create an effective school-based therapy program, she coordinated a very successful suicide prevention training that was attended by LHS staff, members of the LCSC staff, the Zionsville staff, and the Western Boone staff. Jackie works tirelessly to help monitor and support our at-risk students. She does all this and more while still being the best building nurse that we could hope to have. She cares for every student and staff member like they are her own.

Dr. Milleman thanked all of our school nurses for taking on the burden of the extra work and communication they have taken on in addition to their normal duties.

SUPERINTENDENTS ANNOUNCEMENTS AND CELEBRATIONS

Congratulations to our DECA members who competed virtually against 300 students in DECA District 4 competition. 28 students will advance to State competition, which will also be virtual. Thank you for representing LHS!

The LHS Boys and Girls Swim Teams captured the Sagamore Conference title on Saturday. This is a wonderful accomplishment and historical for our boys' team, as it is their first conference title since 1994! Congratulations, Tigers!

The LHS Girls Wrestling Team won their first ever team State Championship on Friday evening. I'd also like to congratulate our two individual state champions, Sarah Huse and Gracie Brandt. We are honored that Sarah Huse was also recognized as the recipient of the Katie Downing Mental Attitude award.

If you haven't seen our latest video project, I encourage you to visit our social media or website to check out a deeper look at our Career Engagement program and the wonderful work our students are doing!

We announced today that we are continuing with our current schedule of hybrid for grades 6-12 through the month of February.

COMMENTS FROM THE PUBLIC

ACTION ITEMS

A. Request Approval of MOU and Resolution to extend paid leave due to COVID-19

Dr. Milleman requested approval of an MOU and resolution to extend the paid leave due to COVID-19. On December 31, 2020 the Families First Corona Response Act expired. This will allow employees or members of their family who have been affected by COVID-19 a maximum of 10 days of paid medical leave due to COVID-19. This new MOU and resolution will expire June 30, 2021. This would be retroactive to January 4, 2021. This has also been communicated with Suzi Boyett, LCTA President. Any updated or new federal FFCRA requirements would supersede this MOU and resolution.

Mr. Parks moved to approved the MOU and resolution as presented, Mr. Hendrix seconded the motion, which passed unanimously.

B. Second Reading of Policy Updates

This is a second reading for the following policies:

1520.08- Employment of Personnel for Extracurricular Activities

3120.08- Employment of Personnel for Extracurricular Activities

4120.08- Employment of Personnel for Extracurricular Activities

7440.03- Small Unmanned Aircraft Systems

8400- School Safety

8420- Emergency Preparedness Plans and Drills

0151- Organizational Meeting

0152- Officers

0154- Motions

0155- Committees

0167.2- Executive Session

0171.4- Treasurer

3120.11- Public Hearing Before Commencement of collective bargaining

5111- Determination of Legal Settlement and Eligibility for enrollment of students without legal settlement in the corporation

8330- Student Records

Mrs. Jones moved to approve the policy updates as presented, Mrs. Hutcheson seconded the motion, which passed unanimously.

INFORMATIONAL ITEMS

Sylvia's Place Child Advocacy LCSC Programming Update

Kassie Frazier, Executive Director presented a programming update of Sylvia's Child Advocacy Center program and LCSC. Mrs. Frazier thanked everyone for allowing them in the schools. They have been doing the prevention program for seven years. In 2018 the state mandated all students K-12 have sexual abuse prevention programming They partnered with Indiana Center for the prevention of youth abuse and suicide, previously known as Chauncie's place to provide training. Sylvia's Place funds this programming. In 2018 they received a grant and have been able to continue to fund the program. In the last two years, they have spent \$75,000. This reaches about 12,500 students across all three Boone County School Corporations.

They have been granted money to hire consultants to work with all three school districts to plan this program and work in conjunction with DCS. This will allow students to talk with an adult who is a trained to interview. They want to ensure the kids have a voice and they are heard.

Mrs. Jones asked the process of how they receive the information and get in contact with the students. Kassie stated an allegation is typically sent to the DCS hotline, they then call our local DCS department, and then it is forwarded to Sylvia's place. They are available 24 hours a day, seven days a week.

UPCOMING BOARD MEETINGS AND EVENTS

Dates:

February 16, 2021, Regular Meeting, Herman B Wells Community Room, 7:00 pm

Stop Arm Violation Update

We currently have 43 Stop arm violations

There being no other business to come before the Board the meeting was adjourned at 7:39 pm

Elizabeth P. Keith, President

Lisa E. Hutcheson, Vice-President

Craig M. Parks, Secretary

Tiffany A. Jones, Board Member

Trey M. Hendrix, Board Member

Board of School Trustees

