

DS Smith is a leading international supplier of paper-based packaging solutions for consumer products, e-commerce, promotion, transit, and industrial applications. Our Lebanon, IN facility specializes in making and providing corrugated packaging. DS Smith is looking for candidates willing to work on 2nd Shift (3pm-11pm) or 3rd Shift (11pm-7am)**

JOB SUMMARY:

This position will be responsible for all set up and operation of machines in designated department. Operators may work with computer-controlled equipment or more mechanically based machines.

REQUIRED EXPERIENCE AND SKILLS:

- Must have an aptitude for machines which will be in a manufacturing setting
- Must be able to work as a part of a team and independently
- Must meet the ergonomic and physical requirements, as well as the physical base profile (below) for this position
- Must meet the company quality and performance standards for the job as specified
- Must agree to wear the proper assigned PPE and shoes approved for this job as specified in Contact and Safety Requirements
- Must be at least 18 years of age

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Assist in various departments as needed
- Help set up various machines
- Assist in locating material needed to run machine effectively
- Detect and report defective materials or questionable conditions to the department supervisor
- Maintain the work area and equipment in a clean orderly condition and follow facility safety regulations
- Ensure correct materials are used to meet customer specifications
- Special projects as business dictate
- Duties may be expanded upon and additional duties may be assigned

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- Ability to read, write, and communicate in English as it relates to this position and to the safety regulations
- Ability to follow detailed instructions including reading a tape measure, blueprints, production schematics
- Ability to work in a fast-paced environment
- Ability to use, or learn to use, the equipment and tools used to perform this job
- Ability to perform all the job functions safely

PHYSICAL DEMANDS:

- Ability to perform repetitive and physically demanding tasks for extended periods (standing, lifting, walking, climbing, pushing, twisting, stopping, and pulling)

- Frequently required to talk or hear
- The employee is required to reach with hands and arms
- The employee must regularly lift and/or move up to 50 pounds
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT:

- Noise level in the work environment can be at times loud
- Regular exposure to moving mechanical parts
- Frequently exposed to (wet, humid, other) conditions
- Occasionally exposed to high, precarious places, fumes or airborne particles, vibrations

OTHER DUTIES:

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

This company is an equal opportunity employer. We evaluate qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran.

Applicants must be authorized to work for any employer in the US. We are unable to sponsor or take over sponsorship of employment Visa at this time.

**3rd Shift will train on 1st Shift initially (7am-3pm)